



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

February 9, 2023

Mary Simmington
Little Rascals Child Care
6155 Corunna Road
Flint, MI 48532

RE: License #: DC250020023

**Little Rascals Child Care
6155 Corunna Road
Flint, MI 48532**

Dear Mr./Ms. Simmington:

This letter is to advise you that the 02/08/2023 corrective action plan you submitted, regarding each rule violation cited in the recently completed Interim Inspection Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R400.8128 Staff; volunteer; tuberculosis	The following staff do not have a negative TB test; Karen Fiewig and Hayley Goza.	Licensee will ensure all staff have a negative TB test on file at the center. REPEAT VIOLATION ESTABLISHED LSR 02/15/2022 CAP 02/08/2022	02/28/2023
R400.8131(1) Professional Development	Licensee has not completed/documented orientation with Lacy VanBusKirk, Karen Fiewig, or Hayley Goza.	Licensee will ensure each staff member has a documented orientation which includes center policies, procedures, and administrative rules.	02/08/2023

		REPEAT VIOLATION ESTABLISHED LSR 02/15/2022 CAP 02/08/2022	
R400.8131(2) Professional development	The following staff have not been trained in safe sleep or SIDS prior to caring for children; Lacey VanBusKirk, Karen Fiewig, and Hayley Goza.	Licensee will ensure all staff are trained in safe sleep and SIDS prior to caring for children.	02/08/2023
R400.8131(3) Professional development	The following staff have not been trained in shaken baby, abusive head trauma, child maltreatment, recognition and reporting requirements of child abuse and neglect; Lacey VanBusKirk, Karen Fiewig, and Hayley Goza.	Licensee will ensure staff have been trained in shaken baby, abusive head trauma, child maltreatment, recognition and reporting requirements of child abuse and neglect prior to caring for children. REPEAT VIOLATION ESTABLISHED LSR 02/15/2022 CAP 02/08/2022	02/08/2023
R400.8131(4) Professional development	The following staff have not been trained in prevention and control of infectious diseases including immunizations; Lacey VanBusKirk, Karen Fiewig, and Hayley Goza.	Licensee will ensure all staff are trained in prevention and control of infectious diseases including immunization prior to caring for children.	02/08/2023
R400.8131(5) Professional development	The following staff have not been trained in the components of Health and Safety 1 and 2 within 90 days of hire: Lacey VanBusKirk and Hayley Goza.	Licensee will ensure within 90 days of hire, all components in Health and Safety 1 and 2 are completed.	02/28/2023
R400.8131(8) Professional development	Licensee has not developed a professional development plan for all staff.	Licensee will create a professional development plan for staff and retain on site.	02/28/2023
R400.8137(1)(c) Diapering; toileting	The diaper pad in the bathroom used for changing children is in disrepair with multiple rips and tears.	Licensee will ensure the diaper pad is in good repair. REPEAT VIOLATION ESTABLISHED	02/08/2023

		LSR 02/15/2022 CAP 02/08/2022	
R400.8143(1) Children's records	Ten of the ten cards reviewed were missing information including date of admission, special needs/allergies, permission for emergency treatment, doctors phone numbers.	Licensee will ensure all child information cards are completed in their entirety. REPEAT VIOLATION ESTABLISHED LSR 03/11/2020 CAP 03/11/2020	02/08/2023
R400.8143(2) Children's records	Four of the ten child information cards were not updated annually.	Licensee will ensure all child information cards are updated annually at minimum, but when information changes as well. REPEAT VIOLATION ESTABLISHED LSR 03/11/2020 CAP 03/11/2020	02/08/2023
R400.8143(4) Children's records	Three of the ten immunization records reviewed were outdated and had overdue immunizations.	Licensee will ensure that if immunizations are missing or overdue, within 4 months of enrollment an updated immunization record is received.	02/28/2023
R400.8155(5) Child accidents and incidents; child and staff illness	Licensee does not have an exclusion policy for staff and children with regard to illness.	Licensee will ensure she has an exclusion policy for staff and children regarding illness.	02/28/2023
R400.8173(2) Equipment	Licensee did not have the recall notice posted.	Licensee will post the recall notice and ensure it is updated as the department updates it.	02/08/2023
R400.8350(5) Toilets; handwashing sinks	The bathroom in the kitchen hallway was 135 degrees. The bathroom in the back room was 149 degrees.	Licensee will ensure water temperature is at 120 degrees or below. REPEAT VIOLATION ESTABLISHED LSR 03/11/2020, 02/15/2022 CAP 03/11/2020, 02/08/2022	02/08/2023
R400.8385 Poisonous or toxic materials	Licensee has a cabinet in the hallway between rooms which is unlocked and accessible to children which contains soap, bags, and cleaner.	Licensee will ensure all poisonous or toxic materials are locked up or inaccessible by children.	02/08/2023

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services.

Technical Assistance and Consultation:

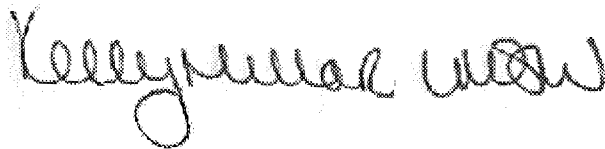
R400.8112(2)(c) Licensee will have signed consent and disclosures for all individuals on CCBC.

R400.8161(1)(2) Licensee will ensure her emergency plans are in compliance with the rule requirements.

R400.8161(5)(6) Licensee will ensure she is documenting fire and tornado drills as required.

Please contact me with any questions. In the event that I am not available, and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,

A handwritten signature in cursive script, appearing to read "Kelly Millar LMSW".

Kelly Millar, LMSW, Licensing Consultant
Child Care Licensing Bureau
611 W. Ottawa Street
P.O. Box 30664
Lansing, MI 48909
989-385-6683