



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

December 2, 2022

Lora LaBean
Genesee Christian DC Services dba Happy Elephant
G3237 Beecher
Flint, MI 48532

RE: License #: DC250017930
Happy Elephant Christian Day Care
2469 S. Linden Road
Flint, MI 48532

Dear Ms LaBean:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

During the renewal inspection on 12/01/2022, I found four violation(s) The violation(s) are listed below and explained in the attached report:

- R400.8112(2)(e) Comprehensive background check; fingerprinting**
- R400.8128 Staff; volunteer; tuberculosis**
- R400.8161(5) Emergency procedures**
- R400.8161(6) Emergency procedures**

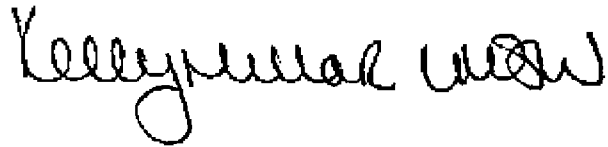
You gave us an acceptable written corrective action plan. We will send you a regular license in the mail.

During calendar year 2021	Total
Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

Please contact me with any questions. In the event that I am not available, and you need to speak to someone immediately, please contact the local office at (517) 284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,

A handwritten signature in black ink, appearing to read "Kelly Millar LMSW". The signature is written in a cursive style with a large initial "K" and "M".

Kelly Millar, LMSW, Licensing Consultant
Child Care Licensing Bureau
611 W. Ottawa Street
P.O. Box 30664
Lansing, MI 48909
989-385-6683

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
CHILD CARE LICENSING BUREAU
RENEWAL INSPECTION REPORT**

I. IDENTIFYING INFORMATION

License #:	DC250017930
Licensee Name:	Genesee Christian DC Services dba Happy Elephant
Licensee Address:	G3237 Beecher Flint, MI 48532
Licensee Telephone #:	(810) 733-7828
Licensee/Designee:	Lora LaBean, Designee
Name of Facility:	Happy Elephant Christian Day Care
Facility Address:	2469 S. Linden Road Flint, MI 48532
Facility Telephone #:	(810) 733-1810
Original Issuance Date:	12/15/1989
Capacity:	190
Age Range:	Ages Birth Thru 12 years
Program Components:	PRESCHOOL SCHOOL AGE INFANT/TODDLER FOOD SERVICE BEFORE/AFTER SCHOOL

II. METHODS OF INSPECTION

Date of On-Site Inspection(s): 12/01/2022
 Date of Environmental Health Inspection: 11/18/2022
 Date of Fire Safety Inspection: 11/17/2022
 Date of Lead Hazard Risk Assessment, if applicable:
 Date of Documentation of Playground Compliance, if applicable:

		No. of Records Reviewed	
No. of children enrolled in care	50	24	
No. of staff employed	12	12	
No. of volunteers	0	0	
No. of children present at time of inspection	23		
No. of staff present at time of inspection	10		
No. of volunteers present at time of inspection	0		
No. of children interviewed/observed	23		
Persons Interviewed:	Licensee/Licensee Designee	<input type="checkbox"/>	
	Program Director	<input checked="" type="checkbox"/>	
	Caregiving staff	<input checked="" type="checkbox"/>	

Approved Child Use Space: Infant Toddler, Toddler 2, Beginner, Preschool, Gym 2 (School age)
 Approved Program Director: Sharicka Bogan
 Approved Central Administrator: No
 Approved Variances: None
 Key Indicator Inspection: No

III. DESCRIPTION OF FINDINGS & CONCLUSIONS

This renewal inspection involved a review of all applicable child care center administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center’s records, including staff records and children’s records. Staff records include background checks and training information. Children’s records include child information cards, physical examination dates, and immunizations.

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 During the inspection, the center was found to be in compliance with all applicable rules and statutes except for the following violations:

R 400.8112 Comprehensive background check; fingerprinting.

- (2) An applicant or licensee shall do all of the following:**
(e) Within the department's child care background check system, accurately complete and maintain the connection, disconnection, or withdrawn status of each individual associated with the license.

The facility has 36 individuals connected who are no longer employed at the center. The center has 2 employees employed who are not connected to the center.

R 400.8128 Staff; volunteer; tuberculosis.

- A center shall keep on file at the center evidence to verify that each child care staff member and each volunteer who has contact with children at least 4 hours per week for more than 2 consecutive weeks is free from communicable tuberculosis (TB). Verification of TB status is required within 1 year before employment or volunteering.**

The facility has two staff members Jala Rodgers-Daniels and Tia Garland who do not have negative TB tests on file.

R 400.8161 Emergency procedures.

- (5) A fire drill program, consisting of at least 1 fire drill quarterly, must be established and implemented.**

The facility did not complete a fire drill in the fourth quarter of 2020 and did not complete a fire drill in the third quarter of 2021.

R 400.8161 Emergency procedures.

- (6) A tornado drill program, consisting of at least 2 tornado drills between the months of March through November, must be established and implemented.**

The facility did not complete two tornado drills between March and November of 2020.

A corrective action plan was requested and approved on 12/01/2022. It is expected that the corrective action plan be implemented within the specified time frames as outlined in the approved plan. A follow-up evaluation may be made to verify

compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

Technical Assistance and Consultation:

R400.8143(1)(2) Children's records

Program director will ensure all child information cards are filled out in their entirety, and that they are updated annually.

R400.8161(8) Professional development

Program director will ensure all staff are trained twice a year in emergency procedures and documentation is kept on file.

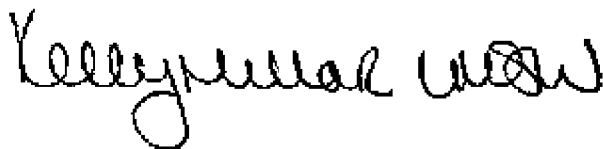
R400.8164(3) Telephone services

Program director will ensure all classrooms have an emergency phone list posted by phone with facility name, physical address, nearest cross streets, 911, local fire, local police, and poison control.

R400.8340(3) Food services and nutrition; provided by parents.

Program director will ensure all beverages and food provided by parents is labeled first name, last name (not initial) and date.

IV. RECOMMENDATION



12/02/2022

Kelly Millar LMSW
Licensing Consultant

Date