



STATE OF MICHIGAN
 DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
 LANSING

GRETCHEN WHITMER
 GOVERNOR

ORLENE HAWKS
 DIRECTOR

May 4, 2023

Lora LaBean
 Genesee Christian DC Services dba Happy Elephant
 G3237 Beecher
 Flint, MI 48532

RE: License #: DC250017930
 2023D0354011
 RE: SI LOG #: **Happy Elephant Christian Day Care**
2469 S. Linden Road
Flint, MI 48532

Dear Ms. LaBean:

This letter is to advise you that the 05/04/2023 corrective action plan you submitted, regarding each rule violation cited in the recently completed Special Investigation Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8125(1) Staff; volunteer; requirements.	On March 09, 2023, Child B was not provided appropriate care and supervision by CCSM1 when she pushed Child B to the ground when he was running.	CCSM1 was terminated from employment at the center on March 15, 2023 . Program Director Anna Carigan will provide all staff training on MIRegistry.org and with other resources on how to provide appropriate care and supervision at all times.	May 04, 2023, and ongoing
R 400.8125(2) Staff; volunteer; requirements.	On March 13, 2023, CCSM1 did not act in manner that is conducive to the welfare of the children when she engaged in a	CCSM1 was terminated on March 15, 2023. Ms. Carigan will provide all staff training on MIRegistry and other resources	May 04, 2023, and ongoing

	verbal altercation with Child A's Mother in front of the child care children.	on how to act in a manner conducive to all children.	
R 400.8140(1) Discipline.	Positive methods of discipline were not being used on August 26, 2019, when CCSM1 pushed Child B to the ground when he was running.	CCSM1 was terminated on March 15, 2023. Ms. Carigan is working on changing the school age room arrangement in order to address this. She is also re-training all staff on proper discipline and working with challenging behaviors. Proper disciplinary actions will be followed at all times.	May 04, 2023, and ongoing
R 400.8140(2) Discipline.	The center was not following its discipline policy when CCSM1 used physical force on Child B on March 10, 2023, when he was running in the classroom.	CCSM1 was terminated on March 15, 2023. Ms. Carigan is training all staff on proper discipline and working with challenging behaviors.	May 04, 2023 and ongoing

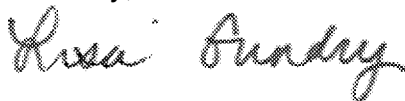
Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517) 284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

Sincerely,



Lisa Gundry, Licensing Consultant
 Child Care Licensing Bureau
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 Lansing, MI 48909-8164
 (810) 931-1220

