



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

ORLENE HAWKS  
DIRECTOR

December 2, 2022

Lora LaBean  
Genesee Christian DC Services dba Happy Elephant  
G3237 Beecher  
Flint, MI 48532

RE: License #: DC250017930

RE: **Happy Elephant Christian Day Care**  
**2469 S. Linden Road**  
**Flint, MI 48532**

Dear Ms LaBean:

This letter is to advise you that the 12/01/2022 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R400.8112(2)(e) Comprehensive background check; fingerprinting	The facility has 36 individuals connected who are no longer employed at the center. The center has 2 employees employed who are not connected to the center.	Program director will ensure all individuals are accurately and timely connected or disconnected in the CCBC.	12/15/2022
R400.8128 Staff; volunteer; tuberculosis	The facility has two staff members Jala Rodgers-Daniels and Tia Garland who do not have negative TB tests on file.	Program director will ensure all child care staff members have a negative TB test on file.	12/31/2022

R400.8161(5) Emergency procedures	The facility did not complete a fire drill in the fourth quarter of 2020 and did not complete a fire drill in the third quarter of 2021.	Program director will ensure a fire drill is completed each quarter of the calendar year and documented.	12/01/2022
R400.8161(6) Emergency procedures	The facility did not complete two tornado drills between March and November of 2020.	Program director will ensure at least two tornado drills are completed between March and November of each calendar year.	12/01/2022

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services.

**Technical Assistance and Consultation:**

**R400.8143(1)(2) Children’s records**

Program director will ensure all child information cards are filled out in their entirety, and that they are updated annually.

**R400.8161(8) Professional development**

Program director will ensure all staff are trained twice a year in emergency procedures and documentation is kept on file.

**R400.8164(3) Telephone services**

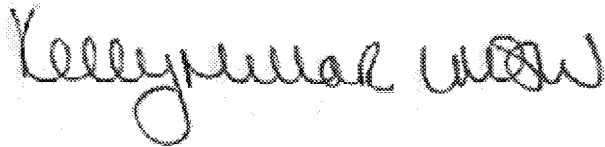
Program director will ensure all classrooms have an emergency phone list posted by phone with facility name, physical address, nearest cross streets, 911, local fire, local police, and poison control.

**R400.8340(3) Food services and nutrition; provided by parents.**

Program director will ensure all beverages and food provided by parents is labeled first name, last name (not initial) and date.

Please contact me with any questions. In the event that I am not available, and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,

A handwritten signature in black ink that reads "Kelly Millar LMSW". The signature is written in a cursive style with a large initial 'K' and a distinct 'LMSW' at the end.

Kelly Millar, LMSW, Licensing Consultant  
Child Care Licensing Bureau  
611 W. Ottawa Street  
P.O. Box 30664  
Lansing, MI 48909  
989-385-6683