



STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

GRETCHEN WHITMER  
GOVERNOR

ORLENE HAWKS  
DIRECTOR

May 5, 2023

Susan Lechota  
Mott Community College  
1401 E Court St  
Flint, MI 48503

RE: License #: DC250016407  
**Mott C C Early Childhood Lrng  
1509 E Court St  
Flint, MI 48503**

Dear Ms. Lechota:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

I observed free play, literacy, handwashing, lunch, and nap time. The children appeared happy and bonded with caregivers. Caregivers were nurturing and kind.

During the renewal inspection on 5/2/2023, I found 22 violations. The violation is listed below and explained in the attached report:

- R400.8110(14) Applicant; licensee; licensee designee; requirements**
- R400.8112(2)(a) Comprehensive background check; fingerprinting**
- R400.8112(2)(d) Comprehensive background check; fingerprinting**
- R400.8113(13) Program director qualifications; responsibilities**
- R400.8122(9) Lead caregiver; qualifications; responsibilities**
- R400.8125(3) Staff; volunteer; requirements**
- R400.8125(5) Staff; volunteer; requirements**
- R400.8128 Staff; volunteer; tuberculosis**
- R400.8131(1) Professional development requirements**
- R400.8131(5) Professional development requirements**
- R400.8131(10) Professional development requirements**
- R400.8131(11) Professional development requirements**
- R400.8131(12) Professional development requirements**

- R400.8134(4) Handwashing
- R400.8143(1) Children's records
- R400.8143(4) Children's records
- R400.8143(6) (c) Children's records
- R400.8161(5) Emergency procedures
- R400.8173(2) Equipment
- R400.8335(8)(a) Food services and nutrition; provided by center.
- R400.8385 Poisonous or toxic materials
- R400.8550(5) Electrical service

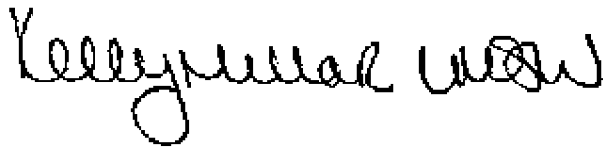
You gave us an acceptable written corrective action plan. We will send you a regular license in the mail.

During calendar year 2022:	Total
Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

Please contact me with any questions. In the event that I am not available, and you need to speak to someone immediately, please contact the local office at (517) 284-9730.

**Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.**

Sincerely,



Kelly Millar, LMSW, Licensing Consultant  
 Child Care Licensing Bureau  
 611 W. Ottawa Street  
 P.O. Box 30664  
 Lansing, MI 48909  
 989-385-6683

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
CHILD CARE LICENSING BUREAU  
RENEWAL INSPECTION REPORT**

**I. IDENTIFYING INFORMATION**

**License #:** DC250016407

**Licensee Name:** Mott Community College

**Licensee Address:** 1401 E Court St  
Flint, MI 48503

**Licensee Telephone #:** 810-239-0046

**Licensee/Designee:** Susan Lechota, Designee

**Name of Facility:** Mott C C Early Childhood Lrng

**Facility Address:** 1509 E Court St  
Flint, MI 48503

**Facility Telephone #:** (810) 239-0046

**Original Issuance Date:** 10/16/1990

**Capacity:** 135

**Age Range:** Ages Birth Thru 6 years

**Program Components:** GSRP  
PRESCHOOL  
INFANT/TODDLER  
HEAD START

**II. METHODS OF INSPECTION**

Date of On-Site Inspection(s): 05/02/2023  
 Date of Environmental Health Inspection: 04/28/2023  
 Date of Fire Safety Inspection: 04/04/2023  
 Date of Lead Hazard Risk Assessment, if applicable:  
 Date of Documentation of Playground Compliance, if applicable:

		No. of Records Reviewed
No. of children enrolled in care	59	25
No. of staff employed	18	0
No. of volunteers	7	0
No. of children present at time of inspection	53	
No. of staff present at time of inspection	15	
No. of volunteers present at time of inspection	7	
No. of children interviewed/observed	53	
Persons Interviewed:		
Licensee/Licensee Designee	<input checked="" type="checkbox"/>	
Program Director	<input type="checkbox"/>	
Caregiving staff	<input checked="" type="checkbox"/>	

Approved Child Use Space: 1103(preschool),1105(Pre-K),1100 (infant), 1112(Flex classroom)1118 (Older toddler) 1122(Preschool), 1111(Preschool Gross Motor), 1113(Toddler Gross Motor), 1116(Head start).  
 Approved Program Director: Susan Lechota  
 Approved Central Administrator: None  
 Approved Variances: None  
 Key Indicator Inspection: No

**III. DESCRIPTION OF FINDINGS & CONCLUSIONS**

This renewal inspection involved a review of all applicable child care center administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center’s records, including staff records and children’s records. Staff records include background checks and training information. Children’s records include child information cards, physical examination dates, and immunizations.

During the inspection, the center was found to be in compliance with all applicable rules and statutes except for the following violations:

**R 400.8110            Applicant; licensee; licensee designee; requirements.**

**(14) A center shall post a notice in a place accessible and visible to parents, staff, and visitors stating that smoking and vaping are prohibited in the center and on the center's property.**

There is not a posted no vaping no smoking sign at the center.

**R 400.8112            Comprehensive background check; fingerprinting.**

**(2) An applicant or licensee shall do all of the following:**

**(a) Ensure that each individual who requires an eligibility determination under subrule (1) of this rule completes, signs, and submits all of the information required in subrule (5) of this rule, and in subrule (6) of this rule if applicable, on a form prescribed by the department. The forms are available on the department's website for the child care background check system, [www.michigan.gov/ccbc](http://www.michigan.gov/ccbc). The form or forms must be signed and dated prior to the individual's appointment to be fingerprinted.**

There are 18 individuals connected in the CCBC and working in center, whose consent and disclosures were not onsite or available for review.

**R 400.8112            Comprehensive background check; fingerprinting.**

**(2) An applicant or licensee shall do all of the following:**

**(e) Within the department's child care background check system, accurately complete and maintain the connection, disconnection, or withdrawn status of each individual associated with the license.**

The CCBC is not accurately maintained. Individuals no longer working at center including Emma Anderson and Darla Swanson are still listed.

**R 400.8113            Program director qualifications; responsibilities.**

**(13) Verification of the education, credentials, and experience of the program director must be kept on file at the center or made available online at MiRegistry.**

The program director, Susan Lechota's credentials are not available for review.

**R 400.8122                    Lead caregiver; qualifications; responsibilities.**

(9) Verification of the education, credentials, and experience of each lead caregiver shall be kept on file at the center or at MiRegistry.

The credentials for the following lead teachers are not available for review; Ashley Byers, Emma Hawkins, Sharonda Reed, Valerie Reagor, and Amanda Waller.

**R 400.8125                    Staff; volunteer; requirements.**

(3) All supervised volunteers shall receive a public sex offender registry (PSOR) clearance before having any contact with a child in care. A copy of this clearance must be kept on file at the center.

The PSOR clearance for the following volunteers is not available for review; Kawanda Allen, Lori Hill, Jamie Issac, Estelle King, India Redmond, Roberto Rose, and Amanda Sweesea.

**R 400.8125                    Staff; volunteer; requirements.**

(5) A written statement must be signed and dated by staff and volunteers at the time of hiring or before volunteering indicating all of the following information:

(a) The individual is aware that abuse and neglect of children is against the law.

(b) The individual has been informed of the center's policies on child abuse and neglect.

(c) The individual knows that all staff and volunteers are required by law to immediately report suspected abuse and neglect to children's protective services.

The signed statements regarding child abuse neglect, are not available for review for all 18 staff members and all 7 volunteers.

**R 400.8128                    Staff; volunteer; tuberculosis.**

A center shall keep on file at the center evidence to verify that each child care staff member and each volunteer who has contact with children at least 4 hours per week for more than 2 consecutive weeks is free from communicable tuberculosis (TB). Verification of TB status is required within 1 year before employment or volunteering.

The TB tests are not available for all 18 staff members. The center did not complete TB test for the 7 volunteers.

**R 400.8131 Professional development requirements.**

(1) The center shall provide an orientation about the center's policies and practices and these administrative rules for all personnel hired after the effective date of these rules and before unsupervised contact with children.

There is not documentation of orientation provided to any of the 18 child care staff members.

**R 400.8131 Professional development requirements.**

(10) All child care staff members who work directly with children are required to be trained in first aid and pediatric, child, and adult cardiopulmonary resuscitation (CPR) within 90 days of being hired. Prior to issuing a license to operate a child care center, and prior to the renewal of a license, the department shall verify that at least 50% of the child care staff members who work directly with children are currently certified in first aid and pediatric, child, and adult CPR. Each of these child care staff member's first aid and CPR certificates must be valid and retained on file in the center.

The CPR and first aid for adult/pediatric training is not available for review for all 18 child care staff members.

**R 400.8131 Professional development requirements.**

(11) Verification of all professional development required by this rule must be kept on file at the center or online at MiRegistry. Verification must be issued from the training organization or trainer and include the date of the course, the name of the training organization or trainer, the topic covered, and the number of clock hours. Training hours from MiRegistry also meet this rule.

Documentation of training for all 18 staff is not available for review.

**R 400.8131 Professional development requirements.**

(12) When the department of licensing and regulatory affairs or the department of education publishes a notice that a new health and safety update document or a new health and safety

update training activity has been published on MiRegistry, the licensee shall ensure that all personnel read and acknowledge the document or complete the activity within 6 month of the notice.

The following staff did not complete refreshers as required; Khira Jimmerson

**R 400.8131 Professional development requirements.**

(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:

- (a) Administration of medication.
- (b) Prevention of and response to emergencies due to food and allergic reactions.
- (c) Building and physical premises safety.
- (d) Emergency preparedness and response planning.
- (e) Handling and storage of hazardous materials and appropriate disposal of bio-contaminants.
- (f) Precautions in transporting children, if applicable.
- (g) Child development.

The following staff do not have Health and Safety 1 and 2; Sinclair Gilmore, Khira Jimmerson, Lauren Phelps, Renee Stefansky, Madison Travis, and Courtney Liggins.

**R 400.8134 Hand washing.**

(4) Guidelines for hand washing must be posted in food preparation areas, in toilet rooms, and by all hand washing sinks.

The sink in room 1103 did not have hand washing guideline posted. The bathroom in room 1122 did not have a hand washing guideline posted.

**R 400.8143 Children's records.**

(1) At the time of a child's initial attendance, a center shall obtain a child information card, using a form provided by the department or a comparable substitute, that is completed and signed by the child's parent. The center shall keep it on file and accessible in the center.

22 of 25 cards reviewed were not filled out in their entirety including date of admission, special needs/allergies. 6 of the cards indicated no special needs/allergies, but in their files had plans for asthma, seizure, and food plans due to allergies or special needs. One child information card was not located for a child.

**R 400.8143 Children's records.**

(4) When a child under school-age whose immunizations were not up-to-date at the time of enrollment has been in attendance for 4 months, an updated certificate showing completion of all additional immunization requirements as specified by DHHS must be kept on file, unless there is a signed statement by a licensed health care provider stating immunizations are in progress.

Two of the twenty-five children had overdue immunizations at enrollment that had not been updated within four months.

**R 400.8143 Children's records.**

(6) Within 30 days of a child's initial attendance, a center shall obtain, keep on file, and make accessible in the center a record of a physical evaluation of the child that notes any restrictions and is signed by a physician or the physician's designee. An electronic record from a physician's office will be accepted. The physical evaluation must be performed within 1 of the following time limits:

(c) For preschoolers, within the preceding 12 months.

One child was enrolled with a health appraisal from two years prior.

**R 400.8161 Emergency procedures.**

(5) A fire drill program, consisting of at least 1 fire drill quarterly, must be established and implemented.

The second quarter of 2021 did not have a fire drill documented.

**R 400.8173 Equipment.**

(2) The current list of unsafe children's products that is provided by the department must be conspicuously posted in the center, as required by section 15 of the children's product safety act, 2000 PA 219, MCL 722.1065.

The recall notice is outdated.

**R 400.8335 Food services and nutrition; provided by center.**

- (8) All of the following apply to milk:
  - (a) Containers must be labeled with the date opened.

The milk in room 1105 was opened but not dated.

**R 400.8385 Poisonous or toxic materials.**

Containers of poisonous or toxic materials must be clearly labeled for easy identification of contents and stored out of reach of children.

Room 1105 had spray bottle of bleach on a shelf within children's reach.

**R 400.8550 Electrical service.**

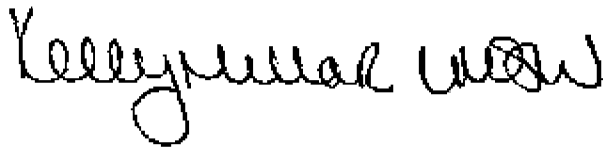
- (5) All electrical outlets in child use areas for children who are not yet school age shall be made inaccessible to children.

Room 1105 has electrical outlets which are not covered with plugs.

A corrective action plan was requested and approved on 05/02/2023. It is expected that the corrective action plan be implemented within the specified time frames as outlined in the approved plan. A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

**IV. RECOMMENDATION**

I recommend issuance of a regular license (capacity 135).



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Kelly Millar, LMSW  
Licensing Consultant

5/5/2023  
Date