



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

February 14, 2023

Brittany Ellis
KinderCare Education LLC
40605 Eschenburg Drive
Clinton Township, MI 48038

RE: License #: DC230406305
Lansing Saginaw KinderCare
6824 W. Saginaw Highway
Lansing, MI 48917

Dear Mrs. Ellis:

This letter is to advise you that the 02/01/2022 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8122(5)(a-g); Lead caregiver; qualifications; responsibilities.	The lead caregiver in the Toddler 2 classroom does not meet the qualifications of a lead teacher. The lead caregiver in the Toddler 1 classroom does not meet the qualifications of a lead caregiver. The lead caregiver in the Discovery Preschool classroom does not meet the qualifications of a lead caregiver. There are no variances in place for lead caregiver.	Mrs. Ellis stated child care staff members who are not qualified to be leads are enrolled in the CDA program through TeachStone which will give them the appropriate amount of CEU's to be a qualified lead.	June 2023
R 400.8131(3); Professional	At the time of the inspection there were six	Mrs. Ellis stated all child care staff members have completed	02/01/2023 and ongoing

development requirements.	child care staff members who have been caring for children that have not completed the training on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect.	the training on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect. All new hires will complete this training during their first week of hire and before working with children.	
R 400.8131(4); Professional development requirements.	At the time of the inspection there were six child care staff members that have been working unsupervised that have not completed the training on prevention and control of infectious disease training, including immunizations.	Mrs. Ellis stated all child care staff members have completed the training on prevention and control of infectious disease training, including immunizations. All new hires will complete this training during their first week of hire and before working with children.	02/01/2023 and ongoing
R 400.8131(5)(a); Professional development requirements.	At the time of the inspection there were two child care staff members that were hired more than 90 days ago that have not completed the training on administration of medication.	Mrs. Ellis stated all child care staff members have completed the training on administration of medication. All new hires will complete this training during their first week of hire and before working with children.	02/01/2023 and ongoing
R 400.8131(5)(b); Professional development requirements.	At the time of the inspection there were two child care staff members that were hired more than 90 days ago that have not completed the training on prevention of and response to emergencies due to food and allergic reactions.	Mrs. Ellis stated all child care staff members have completed the training on prevention of and response to emergencies due to food and allergic reactions. All new hires will complete this training their first week of hire to ensure it is completed within 90 days of hire.	02/01/2023 and ongoing
R 400.8131(5)(c); Professional development requirements.	At the time of the inspection there were two child care staff members that were hired more than 90 days ago that have not completed the training on building and physical premises safety.	Mrs. Ellis stated all child care staff members have completed the training on building and physical premises safety. All new hires will complete this training their first week of hire to ensure it is completed within 90 days of hire.	02/01/2023 and ongoing

R 400.8131(5)(d); Professional development requirements.	At the time of the inspection there were two child care staff members that were hired more than 90 days ago that have not completed the training on emergency preparedness and response planning.	Mrs. Ellis stated all child care staff members have completed the training on emergency preparedness and response planning. All new hires will complete this training their first week of hire to ensure it is completed within 90 days of hire.	
R 400.8131(5)(e); Professional development requirements.	At the time of the inspection there were two child care staff members that were hired more than 90 days ago that have not completed the training on handling and storage of hazardous materials and appropriate disposal of bio-contaminants.	Mrs. Ellis stated all child care staff members have completed the training on handling and storage of hazardous materials and appropriate disposal of bio-contaminants. All new hires will complete this training their first week of hire to ensure it is completed within 90 days of hire.	02/01/2023 and ongoing
R 400.8131(5)(f); Professional development requirements.	At the time of the inspection there were two child care staff members that were hired more than 90 days ago that have not completed the training on precautions in transporting children.	Mrs. Ellis stated all child care staff members have completed the training on precautions in transporting children. All new hires will complete this training their first week of hire to ensure it is completed within 90 days of hire.	02/01/2023 and ongoing
R 400.8131(5)(g); Professional development requirements.	At the time of the inspection there were two child care staff members that were hired more than 90 days ago that have not completed the training on child development.	Mrs. Ellis stated all child care staff members have completed the training on child development. All new hires will complete this training their first week of hire to ensure it is completed within 90 days of hire.	02/01/2023 and ongoing
R 400.8137(1)(f); Diapering; toileting.	A child care staff member in the Toddler 2 classroom stated they use TB Disinfectant Cleaner on the diaper changing pads as the last step in the cleaning process and they leave it on letting it air dry, they do not rinse this off. I reviewed the TB Disinfectant Cleaner and the instructions for use.	Mrs. Ellis stated changing pads located in the bathrooms are now stored in a hanging position and are no longer kept next to the commode. If a changing pad is noted to have not been in the hanging position for storage, it will be cleaned, rinsed, and sanitized before use. Mrs. Ellis noted she and her district manager are currently working	02/01/2023 and ongoing

	<p>It states no scrubbing is necessary, wipe off with a clean cloth, mop, or sponge. The child care staff members in the Toddler 2 classroom were not following the instructions on the TB Disinfectant Cleaner. On November 18, 2022, I spoke with Brittany Ellis program director and explained whatever sanitizer and/or disinfectant they choose to use, the 8 directions from the manufacturer must be followed. If it is not, they are not in compliance with licensing rules. I recommended she contact EcoLab, the provider of the cleaning supplies, to get further clarification regarding the information on the back of the label giving instructions for the product being used, stored, and disposed of as a pesticide and whether it needs to be stored and disposed of as a pesticide no matter what manner they are using it in. One classroom had three different cleaners they were using for the three-step cleaning process of the diaper changing pad. The first one is a glass & multi-surface cleaner, the second is another industrial strength cleaning agent, and the third is the TB Disinfectant Cleaner. This</p>	<p>with EcoLab and the KinderCare Health and Safety Manager to confirm and ensure they are properly using their existing products. Once this has been clarified, all child care staff members will be retrained to ensure they are properly cleaning, rinsing and sanitizing the diaper changing areas.</p>	
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	<p>classroom did not use warm soapy water or rinse water in their cleaning process. The diaper changing pads in the two toddler classrooms are stored next to the toilets with the side the child is laid on facing the toilet. These pads are stored within a few feet of the toilet. I provided consultation in that if they are being stored in this manner they would need to be cleaned before each use to ensure they are sanitary when laying children down on them. I provided consultation in that best practice would be to store them where they are inaccessible to children and a safe distance from the toilet such as hanging them from a hook on the bathroom wall.</p>		
R 400.8137(4); Diapering; toileting.	<p>There were two classrooms which were using trash cans to store soiled diapers without a tight sealing lid. There was one classroom using a trash can to store soiled diapers with a lid which was missing half of the lid.</p>	<p>Mrs. Ellis stated the classroom garbage cans have been replaced to meet licensing rules. Mrs. Ellis will check the garbage cans weekly and if one needs replaced, a replacement will be ordered immediately.</p>	02/01/2023 and ongoing
R 400.8380(1); Maintenance of premises.	<p>The toddler classrooms share a bathroom and that bathroom had dirt and grime on the walls, the sink was also very dirty. There was a dirty towel on the floor. One classroom had the cover of a drawer</p>	<p>Mrs. Ellis stated the bathrooms have been cleaned and child care staff members now use naptime to complete their cleaning check lists. Mrs. Ellis or her designee will monitor the classrooms and building to</p>	02/01/2023 and ongoing

	<p>opening that was not properly attached, was hanging crooked, and was loose. There was a toilet in the preschool classroom with the toilet lid up. The underneath of the lid had brown and yellow stains/spots. There was also brown matter on the front of the commode. The outdoor play area was observed to have broken toys, pieces of plastic, and paper trash along one side and the back of the play area. There was also a small piece of broken plastic, an opened sucker, and pieces of paper trash in the bushes in the front of the center.</p>	<p>ensure they are maintained pursuant to licensing rules.</p>	
<p>R 400.8380(4); Maintenance of premises.</p>	<p>The walls throughout the center were very dirty in areas. There is a classroom with four small holes in the wall. The child care staff members in the classroom reported the children attempt to put their fingers in the holes and they have repeatedly asked management to take care of it.</p>	<p>Ms. Ellis stated the classroom walls have been cleaned and the holes will be patched and painted during non-childcare times until they are all completed. Mrs. Ellis or her designee will monitor the classrooms and building to ensure they are maintained pursuant to licensing rules.</p>	<p>June 2023 and ongoing</p>
<p>R 400.8380(5); Maintenance of premises.</p>	<p>The walls throughout the classrooms had missing paint and the drywall was showing. One classroom had peeling paint on one wall.</p>	<p>Mrs. Ellis stated all walls have been patched in the halls and lobby; painting will occur on nights and weekends when children are not in care until complete. Mrs. Ellis or her designee will monitor the classrooms and building to ensure they are maintained pursuant to licensing rules.</p>	<p>June 23, 2023 and ongoing</p>

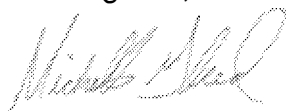
R 400.8170(11); Outdoor play area.	There was one piece of residential play equipment in the outdoor play area that had not been inspected by a certified playground inspector and an approval granted before use. Residential climbing equipment is not allowed at a licensed child care center.	Mrs. Ellis stated all residential climbing equipment has been removed from the playground.	02/01/2023
R 400.8170(13); Outdoor play area.	There was a piece of residential climbing equipment in the outdoor play area which had no shock absorbing surface under and/or surrounding it. Residential climbing equipment is not allowed at a licensed child care center.	Mrs. Ellis stated all residential climbing equipment has been removed from the playground.	02/01/2023

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Kind regards,



Michelle Gleed, Licensing Consultant
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(517) 881-9396