



STATE OF MICHIGAN
 DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
 LANSING

GRETCHEN WHITMER
 GOVERNOR

ORLENE HAWKS
 DIRECTOR

March 23, 2022

Breanna Cleeves
 Grand Ledge Public Schools
 12840 Nixon Road
 Grand Ledge, MI 48837

RE: License #: DC230388255
 Delta Mills Early Childhood Center
 6816 Delta River Drive
 Lansing, MI 48906

Dear Ms. Cleeves:

This letter is to advise you that the 03/21/2022 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R400.8140(1); Discipline.	During the on-site inspection I observed Rachelle Parmelee and Susanne Ballard telling children who were not doing what they wanted they would have to do the "wall" in the gym. I observed Ms. Parmelee get within inches of a child's face and speak to the child in a negative tone regarding what she wanted the child to do. I spoke with Susanne Ballard and she stated if a child is	Ms. Cleeves stated compliance will be achieved through monitoring, coaching, classroom observations, and office/administration staff giving continuous feedback to child care staff members. Child care staff members were given program expectations in writing regarding positive behavior intervention strategies (PBIS). Reminders were given in detail to Ms. Parmelee and she has been provided a mentor. She has had the opportunity to observe	Immediately 08/22/2022 ongoing

	<p>not behaving during learning time, when the transition to the gym the child must sit against the wall for the determined number of minutes before they can join the other children in gross motor time. Ms. Ballard stated this was not an actual "timeout." I explained that placing a child against the wall for a determined number of minutes as a discipline action for a behavior that occurred is a timeout. Ms. Ballard stated having children stand against the wall when they get to the gym as a form of discipline for something that happened at learning time in the classroom has been going on for a long time. I explained timeout should be used immediately following the child's behavior. I recommended using an area children can use to calm themselves that is age appropriate and comfortable. I reviewed the importance of using positive methods to transitioning children to learning time and to get and keep children engaged during learning time. I explained the benefit of making rules positive, reasonable, and definable. Timeout should only be used as a last resort to help a child gain a better sense of self-control.</p>	<p>multiple times in her mentor's classroom and then invite her mentor to work alongside her as well. This continued mentorship will continue through the spring and summer months. Classroom observations and professional development opportunities will continue for child care staff members. Open communication between child care staff members and administrative staff will be used to keep compliance.</p>	
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It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9727.

Kind regards,



Michelle Gleed, Licensing Consultant
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