



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF
LIFELONG EDUCATION, ADVANCEMENT, AND POTENTIAL
LANSING

Michelle Richard
ACTING DIRECTOR

3/13/2024

Casey McCormick
Dickinson Iron I.S.D.
1074 Pyle Drive,
Kingsford, MI, 49802

License Number: DC220330598
Special Investigation Number: SI-00118334

Dear Casey McCormick,

I conducted a special investigation because the child care licensing division received a complaint against your facility that related to licensing rules or law. The allegations were related to the following:

Rule/Law Number	Rule Description
R 400.8125(1)	All staff and volunteers shall provide appropriate care and supervision of children at all times.

The details of the allegations are in the attached report. To investigate the allegations:

- I interviewed: the licensee designee, child care staff members, and the program director.
- I completed on-site inspections on the following dates: 1/31/2024 and 2/08/2024.

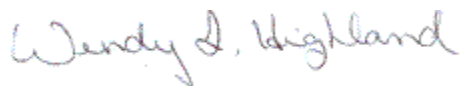
As a result of this investigation, I recommend no change to the current license status. I did not find any violations. The special investigation report is attached.

During this special investigation:	Yes	No
A rule or law violation was found and a serious injury or death occurred.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
A rule or law violation was found and abuse and/or neglect of a child occurred.	<input type="checkbox"/>	<input checked="" type="checkbox"/>

This report and any related corrective action plans must be filed in your licensing notebook. This report and any related corrective action plans will be online for parents to review under the [Statewide Search for Licensed Child Care Centers and Homes](#).

Please review this report for accuracy and contact your consultant, Wendy Highland at 906.290.4937 or highlandw@michigan.gov. In the event that Wendy Highland is not available and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at 517-284-9730.

Sincerely,



Wendy I. Highland, Licensing Consultant

Enclosure

**MICHIGAN DEPARTMENT OF
LIFELONG EDUCATION, ADVANCEMENT, AND POTENTIAL
CHILD CARE LICENSING**

Report Type: Special Investigation Report

Date of Report: 3/13/2024

Special Investigation Number	Complaint/Incident Receipt Date
SI-00118334	1/30/2024
Investigation Initiation Date	Report Due Date
1/31/2024	03/30/2024
License Number	Licensee Name(s)
DC220330598	Dickinson Iron I.S.D.
Facility Name	Licensee Designee(s)
Norway-Vulcan Head Start	Casey Patrick McCormick
Program Type	Central Administrator(s)
Center	Not applicable
Capacity	Program Director(s) Name
40	Kimberly M Caldwell Qualifications: R 400.8113(d) & (9) Date PD Approved: 12/31/2024
Facility Address	Mailing Address
300 Section Street, Norway, MI, 49870	1074 Pyle Drive, Kingsford, MI, 49802
Facility Phone Number	Facility Email Address
9065635981	cmccormick@diisd.org
Original License Issuance Date	License Status:
8/20/2012	Regular
License Effective Date:	License Expiration Date:
2/20/2023	2/19/2025

ALLEGATION(S)

	Violation Established?
Child A (male three years old) was pulled out from underneath a table while in care by Child Care Staff Member (CCSM) 1.	No

METHODOLOGY

Date	Activity
1/31/2024	Special Investigation Case Created SI-00118334
1/31/2024	Special Investigation Initiated-On Site Dickinson Iron Intermediate School District (DIISD) 9:45am-10:30am

1/31/2024	Exit conference with Casey McCormick, licensee designee.
1/31/2024	Contact-Telephone call made. Voicemail left for complainant.
1/31/2024	Contact-Telephone call made. Voicemail left for Child A's mother.
2/8/2024	Contact-Face to Face On site Norway-Vulcan Head Start Classroom 11:00am-12:00pm
2/8/2024	Contact-Telephone call made. Voicemail left for Child A's mother.
2/8/2024	Contact-Telephone call made. Voicemail left for complainant.

ALLEGATION: : Child A (male three years old) was pulled out from underneath a table while in care by Child Care Staff Member (CCSM) 1.

INVESTIGATION: : On 01/31/24, the licensee designee was interviewed at the Dickinson-Iron Intermediate School District (DIISD) office. At the time of the incident, there were children in both Norway-Vulcan Head Start classrooms located next to each other, each with two CCSMs and ten children. There was an additional staff member who “flexed” (CCSM 4) and went between the two classrooms on an as needed basis. At the time of this inspection, CCSM 4 was no longer employed by the DIISD. The licensee designee was unable to provide a specific date for the incident. The complainant did not provide a specific date for the incident.

On 02/08/2024, an on site inspection was conducted at the Norway-Vulcan Head Start. The program director was interviewed. She was not present in the building at the time of the incident.

While on site, CCSM 2 was interviewed. She stated that incident occurred in October or November of 2023. At that time, there were ten children and two CCSMs in each of the two classrooms. She and CCSM 1 were in one room together. CCSM 1 and CCSM 2 were sitting at kidney-shaped tables with five children each as it was lunch time. The floor was dirty and gritty because the children had just returned from the playground. Child A was sitting at CCSM 1's table with his feet propped on the table. CCSM 2 stated that CCSM 1 asked Child A four times to remove his feet from the table because food was on the table. The fifth time CCSM 1 asked Child A to remove his feet from the table in a stern voice. Child A went under the table and began to cry. CCSM 4 came into the room at that moment and stated “I heard you all the way down the hall” and “I saw you

grabbing (Child A).” CCSM 2 stated that CCSM 4 was screaming at CCSM 1 when all CCSM 4 needed to do was ask CCSM 1 what was going on. CCSM 1 did not scream or grab Child A. CCSM 2 has worked with CCSM 1 for at least seven years. CCSM 1 has never displayed inappropriate behavior. Child A was under the table crying for approximately five minutes. He came out by himself.

While on site, CCSM 1 was interviewed. The incident occurred in September or October. She and CCSM 2 were each sitting at a kidney shaped table with five children as it was lunch time. The floor was dirty with playdough and sand from the playground. Child A had his feet propped on the table. CCSM 1 asked Child A “what part of the floor do we touch with our feet?” She also said to Child A “the floor is dirty which means your feet are dirty and that gets the table dirty.” She told Child A this “several times”. Child A got a “sad look” on his face and went under the table. CCSM 1 stated that she did not yell at Child A nor did she grab Child A. Child A came out from under the table by himself.

At the time of this report, Child A is still enrolled in the program.


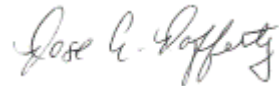
Voicemails were left for both the complainant and Child A’s mother on 1/31 and 2/8. No response was received from either person.

RULE/STATUTORY VIOLATIONS:

APPLICABLE RULES	
R 400.8125(1)	All staff and volunteers shall provide appropriate care and supervision of children at all times.
ANALYSIS:	There is insufficient evidence to support that CCSM 1 failed to provide appropriate care and supervision. The complainant did not respond to a request for an interview. CCSM 1 denied using physical force and CCSM 2 stated that physical force was not used.
CONCLUSION:	Violation Not Established

BUREAU RECOMMENDATION

Bureau Recommendation
I recommend closure of this special investigation.

Approved By:	
 Consultant 03/13/2024 Date	 Rose A. Rafferty Area Manager 03/13/2024 Date