



STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

GRETCHEN WHITMER
GOVERNOR

ORLENE HAWKS
DIRECTOR

May 11, 2021

Brenda Bradbury
Northeast Michigan Community Service Agency
2375 Gordon Rd
Alpena, MI 49707

RE: License #: DC200078848
Frederic ECC
6470 Manistee
Frederic, MI 49733

Dear Ms. Bradbury:

This letter is a follow-up to the Department's findings regarding the interim inspection conducted at your center on 05/11/2021. The purpose of this inspection was to determine compliance with applicable licensing statutes and administrative rules for Child Care Centers.

During the inspection, I reviewed fire safety, sleep equipment, child records, background check records, MiRegistry Trainings, child-child care staff member interactions, tornado/fire drills, criminal background paperwork, diapering/toileting, and programming. During the inspection, I observed three children and three child care staff members. All child care staff members and children were wearing a face mask. While onsite, I observed free play. I found the center compliant with ratio and group sizes. The classroom had a sufficient amount of developmentally appropriate equipment accessible to children. The center uses the Creative Curriculum by Teaching Strategies to meet the educational needs of the child care children.

All of the child care staff members were nurturing and caring toward the child. I watched Ms. Braden assist a child with matching sounds in an activity the center calls sound eggs. Child care staff members were positively reinforcing behaviors in the classroom and verbally reminding children of safety rules. In addition to the Creative Curriculum, the classroom contains various toys and equipment to promote early math, language development, and early science. Child care staff members have been having children grow their own plants which the children can take home. The classroom features items found in nature like rocks and sticks which children can analyze and incorporate into play. I saw giant foam numbers, puzzles, shape games, magnet tiles, and numerous numbered themed games the children are able to access. There is a music and imaginative play

area in the corner of the classroom. I observed play furniture, dress-up clothes, and wigs for the children to use. One child dressed up as a doctor and a child care staff member engaged in imaginative play with this child. In this area, I observed several instruments including a keyboard and xylophone. There are various books, visual letter charts, and letter games in the classroom to promote language development. The children each have their own outdoor play suit which they wear to play in the natural playground adjacent to the classroom.

The violations that were found are:

R 400.8143

Children's records.

(3) For children under school-age, at the time of a child's initial attendance, a center shall obtain, keep on file, and make accessible in the center 1 of the following:

(a) A certificate of immunization showing a minimum of 1 dose of each immunizing agent specified by the department of health and human services (DHHS).

(b) A copy of a waiver addressed to DHHS and signed by the parent stating immunizations are not being administered due to religious, medical, or other reasons.

Ms. Bradbury did not ensure that immunization records or waivers for children under school-age are kept and obtained at the time of a child's initial attendance. During the inspection, I reviewed 7 child files. Out of the 7 child files, 4 files had immunizations records dated after the time of the child's initial attendance.

REPEAT VIOLATION ESTABLISHED

LSR DATED:09/24/2020

CORRECTIVE ACTION PLAN DATED: 09/21/2020

Technical Assistance and Consultation were provided on the following:

- I provided guidance on the Child Care Background Check (CCBC) website.
- R 400.8161(2)(h)- I provided guidance on individualized plans for children with chronic medical conditions.

Due to the violations, you must send us a corrective action plan by 05/31/2021. You can use our [corrective action plan](#) form or create your own.

If you need help writing the corrective action plan, please contact me. If you do not send a corrective action plan, you may face disciplinary action. The corrective action plan must include the following:

- How compliance with each rule will be achieved.

- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

Upon receipt of an acceptable corrective action plan, there will be no change to your license status.

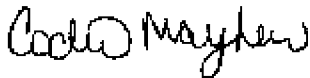
During calendar year 2020:	Total
Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

You can find a copy of this inspection letter and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when inspection letters are completed can be found under [Overview of Licensing Reports](#).

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at 231-922-5309.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,



Codie Mayhew, Licensing Consultant
 BCHS/Child Care Licensing Division
 701 S. Elmwood Ave, Suite 11
 Traverse City, MI 49684
 (231) 342-5006