



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

ORLENE HAWKS  
DIRECTOR

April 13, 2023

Darlys Cowan  
Kids Early Education Zone  
3388 N. US-27  
St. Johns, MI 48879

RE: License #: DC190404650  
**Bath Elementary**  
**13789 Webster Road**  
**Bath, MI 48808**

Dear Ms. Cowan:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

During the renewal inspection on 04/06/2023, I found 1 violation and is explained in the attached report:

**R 400.8131(12) Professional development requirements.**

Due to the violations, you must send us a corrective action plan by 05/04/2023. You can use our [corrective action plan](#) form or create your own.

If you need help writing the corrective action plan, please contact me. If you do not send a corrective action plan, you may face disciplinary action. The corrective action plan must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.

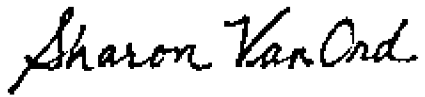
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

<b>During calendar year 2022:</b>	<b>Total</b>
Number of serious injuries that occurred in facility.	<b>0</b>
Number of deaths that occurred in the facility.	<b>0</b>
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	<b>0</b>

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at 517-284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,



Sharon VanOrd, Licensing Consultant  
 Bureau of Community and Health Systems  
 611 W. Ottawa Street  
 P.O. Box 30664  
 Lansing, MI 48909  
 (517) 242-5029

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
CHILD CARE LICENSING BUREAU  
RENEWAL INSPECTION REPORT**

**I. IDENTIFYING INFORMATION**

<b>License #:</b>	DC190404650
<b>Licensee Name:</b>	Kids Early Education Zone
<b>Licensee Address:</b>	3388 N. US-27 St. Johns, MI 48879
<b>Licensee Telephone #:</b>	
<b>Licensee/Designee:</b>	Darlys Cowan, Designee
<b>Name of Facility:</b>	Bath Elementary
<b>Facility Address:</b>	13789 Webster Road Bath, MI 48808
<b>Facility Telephone #:</b>	(989) 224-4957
<b>Original Issuance Date:</b>	09/01/2020
<b>Capacity:</b>	36
<b>Age Range:</b>	Ages 2 years 6 months Thru 5 years 0 months
<b>Program Components:</b>	GSRP HEAD START

**II. METHODS OF INSPECTION**

Date of On-Site Inspection(s): 04/06/2023  
 Date of Environmental Health Inspection: 01/30/2023  
 Date of Fire Safety Inspection: 01/31/2023  
 Date of Lead Hazard Risk Assessment, if applicable: 06/30/2020  
 Date of Documentation of Playground Compliance, if applicable: 03/01/2015

		No. of Records Reviewed	
No. of children enrolled in care		30	10
No. of staff employed		5	5
No. of volunteers		0	0
No. of children present at time of inspection		26	
No. of staff present at time of inspection		5	
No. of volunteers present at time of inspection		0	
No. of children interviewed/observed		26	
Persons Interviewed:	Licensee/Licensee Designee	<input checked="" type="checkbox"/>	
	Program Director	<input checked="" type="checkbox"/>	
	Caregiving staff	<input checked="" type="checkbox"/>	

Approved Child Use Space: Room 104 and Room 106 are approved for child care use.  
 Approved Program Director: Ms. Carol Hart is the approved program director.  
 Approved Central Administrator: Ms. Darlys Cowan is the central administrator.  
 Approved Variances: None  
 Key Indicator Inspection: No

**III. DESCRIPTION OF FINDINGS & CONCLUSIONS**

This renewal inspection involved a review of all applicable child care center administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center’s records, including staff records and children’s records. Staff records include background checks and training information. Children’s records include child information cards, physical examination dates, and immunizations.

During the renewal inspection I observed small group, lunch, transition to outdoor play, and transition to rest time. Programming was organized and developmentally appropriate for the children in care. Child care staff members worked as a team, engaged with children in care, and used appropriate communication skills. The center has a sufficient amount of developmentally appropriate equipment accessible for children to use.

During the inspection, the center was found to be in compliance with all applicable rules and statutes except for the following violations:

<b>R 400.8131</b>	<b>Professional development requirements.</b>
	(12) When the department of licensing and regulatory affairs or the department of education publishes a notice that a new health and safety update document or a new health and safety update training activity has been published on MiRegistry, the licensee shall ensure that all personnel read and acknowledge the document or complete the activity within 6 months of the notice.
One staff member did not complete MiRegistry health and safety refresher training in 2022 which is required. A link will be sent to licensee designee for the staff member to complete the training.	

**Technical assistance was provided for the following:**

- **Label specialty milk with date opened**
- **Label water bottles brought by children with first name, last name, and date**
- **R 400.8131(11) verification of all professional development must be kept on file at the center or online at MiRegistry – please see Licensing Rules for Child Care Centers effective December 18, 2019 for further professional development requirements**

#### **IV. RECOMMENDATION**

Upon receipt of an acceptable corrective action plan, I recommend issuance of a regular license to this child care center.

*Sharon VanOrd*

04/13/2023

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Sharon VanOrd  
Licensing Consultant

Date