



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

September 11, 2022

William Lo
Hang Lo LLC
4500 S. US 27
St. Johns, MI 48879

RE: License #: DC190399220
Kids Zone
4500 S. US 27
St. Johns, MI 48879

Dear Mr. Lo:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

During the renewal inspection on 08/04/2022, I found 9 violation(s) listed below and explained in the attached report: listed below and explained in the attached report:

- R 400.8122(5) Lead caregiver; qualifications; responsibilities.**
- R 400.8131(10) Professional development requirements.**
- R 400.8131(12) Professional development requirements.**
- R 400.8131(2) Professional development requirements.**
- R 400.8134(3) Hand washing.**
- R 400.8170(10) Outdoor play area.**
- R 400.8176(12) Sleeping equipment.**
- R 400.8380(5) Maintenance of premises.**
- R 400.8385 Poisonous or toxic materials.**

Due to the violations, you must send us a corrective action plan by 10/01/2022. You can use our corrective action plan form or create your own.

If you need help writing the corrective action plan, please contact me. If you do not send a corrective action plan, you may face disciplinary action. The corrective action plan must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

Due to the infant safe sleep violation(s), all of your infant caregivers must take training on infant safe sleep. This must be included in your corrective action plan. In addition, a follow up inspection may be made to check compliance with the infant safe sleep rules.

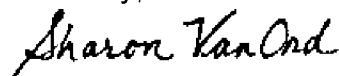
Upon receipt of an acceptable corrective action plan, a regular license will be issued. You will receive it in the mail.

During calendar year 2021:	Total
Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at 517-284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,



Sharon VanOrd, Licensing Consultant
Bureau of Community and Health Systems
611 W. Ottawa Street
P.O. Box 30664
Lansing, MI 48909
(517) 242-5029
enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
CHILD CARE LICENSING BUREAU
RENEWAL INSPECTION REPORT**

I. IDENTIFYING INFORMATION

License #: DC190399220

Licensee Name: Hang Lo LLC

Licensee Address: 4500 S. US 27
St. Johns, MI 48879

Licensee Telephone #:

Licensee/Designee: William Lo, Designee

Name of Facility: Kids Zone

Facility Address: 4500 S. US 27
St. Johns, MI 48879

Facility Telephone #: (989) 224-3131

Original Issuance Date: 12/23/2019

Capacity: 44

Age Range: Ages Birth Thru 12 years

Program Components: PRESCHOOL
SCHOOL AGE
INFANT/TODDLER
BEFORE/AFTER SCHOOL

II. METHODS OF INSPECTION

Date of On-Site Inspection(s): 08/04/2022
 Date of Environmental Health Inspection: 08/19/2022
 Date of Fire Safety Inspection: 07/21/2022
 Date of Lead Hazard Risk Assessment, if applicable: 05/15/2019
 Date of Documentation of Playground Compliance, if applicable: 11/18/2020

		No. of Records Reviewed
No. of children enrolled in care	39	10
No. of staff employed	12	5
No. of volunteers	0	0
No. of children present at time of inspection	27	
No. of staff present at time of inspection	7	
No. of volunteers present at time of inspection	0	
No. of children interviewed/observed	27	
Persons Interviewed:	Licensee/Licensee Designee	<input type="checkbox"/>
	Program Director	<input checked="" type="checkbox"/>
	Caregiving staff	<input checked="" type="checkbox"/>

Approved Child Use Space: Room 1, Room 2, Room 3, and Room 4 are approved for child care use

Approved Program Director: Ms. Michaela Ann Burnham

Approved Central Administrator: None

Approved Variances: Yes, there is a variance. A variance was granted on 08/20/2019 for a "B" Environmental Health Inspection due to the distance between the well and the drain field.

Key Indicator Inspection: No

III. DESCRIPTION OF FINDINGS & CONCLUSIONS

This renewal inspection involved a review of all applicable child care center administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center's records, including staff records and children's records. Staff records include background checks and training information. Children's records include child information cards, physical examination dates, and immunizations.

During the inspection, the center was found to be in compliance with all applicable rules and statutes except for the following violations:

R 400.8122 Lead caregiver; qualifications; responsibilities.

(5) Lead caregivers shall meet 1 of the following qualifications shown in Table 3:

Education	Coursework in Early Childhood Education, Child development, or a Child-Related Field.	Hours of Experience
a) Bachelor's degree or higher in early childhood development, or a child-related field	N/A	N/A
b) Montessori credential with		480 hours
c) Associate degree or higher in early childhood education or child development	N/A	N/A
d) Valid child development associate credential with		480 hours
e) High school diploma or GED with 12 semester hours and 960 hours		
f) High school diploma or GED	with 12 semester hours, 18 CEUs, or a combination to equal 180 clock hours with	1,920 hours
g) High school diploma or GED	with 6 semester hours, 9 CEUs, or a combination to equal 90 clock hours with	3,840 hours

Upon review of the staff files, it was noted that the center did not have a child care staff member that qualified for the toddler lead.

R 400.8131 Professional development requirements.

(10) All child care staff members who work directly with children are required to be trained in first aid and pediatric, child, and adult cardiopulmonary resuscitation (CPR) within 90 days of being hired. Prior to issuing a license to operate a child care center, and prior to the renewal of a license, the department shall verify that at least 50% of the child care staff members

who work directly with children are currently certified in first aid and pediatric, child, and adult CPR. Each of these child care staff member's first aid and CPR certificates must be valid and retained on file in the center.

Several child care staff members did not receive training in first aid and pediatric, child, and adult cardiopulmonary resuscitation (CPR) within 90 days of being hired.

R 400.8131 Professional development requirements.

(12) When the department of licensing and regulatory affairs or the department of education publishes a notice that a new health and safety update document or a new health and safety update training activity has been published on MiRegistry, the licensee shall ensure that all personnel read and acknowledge the document or complete the activity within 6 month of the notice.

Three child care staff members did not take Health & Safety Ongoing training for 2021.

R 400.8131 Professional development requirements.

(2) Child care staff members shall have training that includes information about prevention of sudden infant death syndrome and use of safe sleep practices before caring for infants and toddlers.

Two child care staff members began working with infants/toddlers prior to receiving training of sudden infant death syndrome and use of safe sleep practices.

R 400.8134 Hand washing.

(3) Staff and volunteers shall ensure that children wash their hands at all of the following times:
(a) Before meals, snacks, or food preparation experiences.

During the inspection children were directed to sit at the table and began eating without washing their hands.

R 400.8170 Outdoor play area.

(10) An outdoor play area and any equipment located on the center's premises must be maintained in a safe condition and

inspected daily before use to ensure that no hazards are present.

During the inspection, three toys were observed to have cracks or pieces missing. A car, truck, and scooter posed a hazard to the children in care.

R 400.8176 Sleeping equipment.

(12) A tightly fitted bottom sheet must cover the crib or porta-crib mattress with no additional padding placed between the sheet and mattress.

During the inspection, three cribs had loose fitting sheets. The sheets were for full size cribs, not the cribs used at the center. This poses an entrapment hazard to infants in care.

R 400.8380 Maintenance of premises.

(5) There must be no flaking or deteriorating paint on interior and exterior surfaces or on equipment accessible to children.

During the inspection, the back porch where children exit to play, had flaking paint. This is a hazard to children in care.

R 400.8385 Poisonous or toxic materials.

Containers of poisonous or toxic materials must be clearly labeled for easy identification of contents and stored out of reach of children.

During the inspection, two buckets of snow salt were accessible to children in care. In the bathroom, three step bottles were accessible to children in care. Containers of poisonous or toxic materials must be stored out of reach of children.

IV. RECOMMENDATION

Upon receipt of an acceptable corrective action plan, I recommend issuance of a regular license to this child care center.

Sharon VanOrd

09/11/2022

Sharon VanOrd
Licensing Consultant

Date