



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF
LIFELONG EDUCATION, ADVANCEMENT, AND POTENTIAL
LANSING

Michelle Richard
ACTING DIRECTOR

04/29/2024

Kids Zone
4500 S. US 27
St. Johns, MI, 48879

License Number: DC190399220

Dear Youa Hang,

This letter is to advise you that the 4/24/2024 corrective action plan you submitted, regarding each rule violation cited in the recently completed Inspection, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8113(7)	Center does not have an approved early childhood program director.	Licensee will advertise the program director position on job sites and social media. Licensee will interview any potential, qualified candidates, and check the status of applicants on a weekly/monthly basis. Any applicants offered the position will be fully qualified.	1-12 months.
R 400.8122(5)(g)	Toddler classroom does not have a fully qualified lead caregiver.	Licensee will ensure a child care staff member will be fully qualified as lead by 12/31/2024. Licensee will monitor progress monthly.	12/31/2024
R 400.8122(7)	Toddler lead appointed 09/04/2023 did not	Toddler lead will complete required	12/24/2024

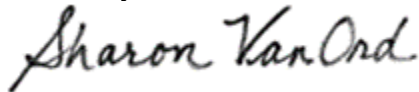
	complete 3 semester hours/4.5 CEUs/45 MiRegistry infant/toddler development and care practices within 6 months of hire.	training by 12/31/2024. Licensee will monitor progress monthly.	
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It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact Sharon VanOrd at (517) 242-5029 or vanords@michigan.gov. In the event that Sharon VanOrd is not available and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at 517-284-9730.

Sincerely,



Sharon VanOrd, Licensing Consultant