



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

ORLENE HAWKS  
DIRECTOR

November 15, 2022

William Lo  
Hang Lo LLC  
4500 S. US 27  
St. Johns, MI 48879

RE: License #: DC190399220

RE: SI LOG #: **Kids Zone**  
**4500 S. US 27**  
**St. Johns, MI 48879**

Dear Mr. Lo:

This letter is to advise you that the 10/10/2022 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8122(5)	Center did not have a qualified toddler lead caregiver.	Toddler teachers will obtain CDA or at a minimum qualify until 5(g). If this cannot be completed, certified staff will be hired.	2-3 months
R 400.8131(10)	Several child care staff did not receive CPR and first aid training within 90 days of being hired.	CPR/first aid training will be done with each staff as they begin employment. Current staff members not trained will be trained within 1-2 weeks.	1-2 weeks
R 400.8131(12)	Three child care staff members did not take Health & Safety Ongoing training for 2021.	Health and Safety ongoing training will be completed for all staff.	1 month

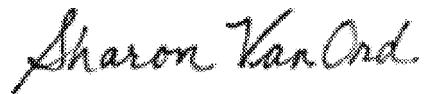
R 400.8131(2)	Two child care staff members began working with infants/toddlers prior to receiving training of sudden infant death syndrome and use of safe sleep practices.	All staff will take infant safe sleep training.	1 week
R 400.8134(3)	During the inspection children were directed to sit at the table and began eating without washing their hands.	Children will wash their hands before eating. This will be practiced daily and program director will observe and check on children to ensure good hand washing.	3-5 days
R 400.8170(10)	During the inspection, three toys were observed to have cracks or pieces missing. A car, truck, and scooter posed a hazard to the children in care.	Each evening toys will be checked for cracks or breaks.	08/05/2022
R 400.8176(12)	During the inspection, three cribs had loose fitting sheets. The sheets were for full size cribs, not the cribs used at the center. This poses an entrapment hazard to infants in care.	New sheets were ordered for the cribs to ensure proper fit.	08/05/2022
R 400.8380(5)	During the inspection, the back porch where children exit to play, had flaking paint. This is a hazard to children in care.	The back porch was painted.	08/27/2022
R 400.8385	During the inspection, two buckets of snow salt were accessible to children in care. In the bathroom, three step bottles were accessible to children in care. Containers of poisonous or toxic materials must be stored out of reach of children.	Salt was removed and stored inaccessible to children in care.	08/04/2022

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,

A handwritten signature in cursive script that reads "Sharon VanOrd".

Sharon VanOrd, Licensing Consultant  
Bureau of Community and Health Systems  
611 W. Ottawa Street  
P.O. Box 30664  
Lansing, MI 48909  
(517) 242-5029