



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

ORLENE HAWKS  
DIRECTOR

May 11, 2023

Darlys Cowan  
Kids Early Education Zone  
3388 N. US-27  
St. Johns, MI 48879

RE: License #: DC190389052  
**E. E. Knight**  
**215 Tyler Drive**  
**Elsie, MI 48831**

Dear Ms. Cowan:

This letter is a follow-up to the Department's findings regarding the interim inspection conducted at your center on 05/10/2023. The purpose of this inspection was to determine compliance with applicable licensing statutes and administrative rules for Child Care Centers.

When I arrived for the inspection, room 14 had two child care staff providing care to fourteen children and room 15 had two child care staff providing care to sixteen children. I had an opportunity to observe small group, lunch, and transition to rest.

The classrooms were well organized and inviting. Staff provide an enriched learning environment for the children and use appropriate language skills. The paperwork reviewed was thorough, organized, and complete.

The violations that were found are:

**R 400.8131**

**Professional development requirements.**

(12) When the department of licensing and regulatory affairs or the department of education publishes a notice that a new health and safety update document or a new health and safety update training activity has been published on MiRegistry, the licensee shall ensure that all personnel read and acknowledge the document or complete the activity within 6 month of the notice.

Ms. Cowan did not ensure one child care staff member completed MiRegistry's Health and Safety refresher training in 2022.

On 5/10/2023, you gave us an acceptable written corrective action plan.

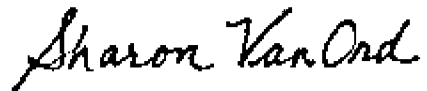
<b>During calendar year 2022:</b>	<b>Total</b>
Number of serious injuries that occurred in facility.	<b>0</b>
Number of deaths that occurred in the facility.	<b>0</b>
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	<b>0</b>

You can find a copy of this inspection letter and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when inspection letters are completed can be found under [Overview of Licensing Reports](#).

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at 517-284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,



Sharon VanOrd, Licensing Consultant  
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611 W. Ottawa Street  
P.O. Box 30664  
Lansing, MI 48909  
(517) 242-5029