



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

February 17, 2022

Paul Minns
Fowler Public Schools
11214 W. Kent Street
Fowler, MI 48835

RE: License #: DC190314078
Fowler Preschool
11214 W. Kent Street
Fowler, MI 48835

Dear Mr. Minns:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

During the renewal inspection on 01/26/2022, I found 12 violation(s) listed below and explained in the attached report: listed below and explained in the attached report:

- R 400.8112(2)(e) Comprehensive background check; fingerprinting.**
- R 400.8112(1)(c) Comprehensive background check; fingerprinting.**
- R 400.8131(4) Professional development requirements.**
- R 400.8131(5)(a) Professional development requirements.**
- R 400.8131(5)(b) Professional development requirements.**
- R 400.8131(5)(c) Professional development requirements.**
- R 400.8131(5)(d) Professional development requirements.**
- R 400.8131(5)(e) Professional development requirements.**
- R 400.8131(5)(g) Professional development requirements.**
- R 400.8131(6) Professional development requirements.**
- (a-h)**
- R 400.8143(1) Children's records.**
- R 400.8143(6) Children's records.**

Due to the violations, you must send us a corrective action plan by 03/10/2022. You can use our [corrective action plan](#) form or create your own.

If you need help writing the corrective action plan, please contact me. If you do not send a corrective action plan, you may face disciplinary action. The corrective action plan must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

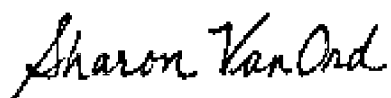
Upon receipt of an acceptable corrective action plan, a regular license will be issued. You will receive it in the mail.

During calendar year 2021:	Total
Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at 517-284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,



Sharon VanOrd, Licensing Consultant
 Bureau of Community and Health Systems
 611 W. Ottawa Street
 P.O. Box 30664
 Lansing, MI 48909
 (517) 242-5029

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
CHILD CARE LICENSING BUREAU
RENEWAL INSPECTION REPORT**

I. IDENTIFYING INFORMATION

License #:	DC190314078
Licensee Name:	Fowler Public Schools
Licensee Address:	11214 W. Kent Street Fowler, MI 48835
Licensee Telephone #:	
Licensee/Designee:	Paul Minns, Designee
Name of Facility:	Fowler Preschool
Facility Address:	11214 W. Kent Street Fowler, MI 48835
Facility Telephone #:	(989) 593-2160
Original Issuance Date:	08/12/2011
Capacity:	39
Age Range:	Ages 3 years 6 months Thru 6 years
Program Components:	GSRP PRESCHOOL FOOD SERVICE

II. METHODS OF INSPECTION

Date of On-Site Inspection(s): 01/26/2022
 Date of Environmental Health Inspection: 12/07/2021
 Date of Fire Safety Inspection: 12/08/2021
 Date of Lead Hazard Risk Assessment, if applicable: 01/04/2017, 07/05/2011
 Date of Documentation of Playground Compliance, if applicable: N/A

		No. of Records Reviewed	
No. of children enrolled in care		43	10
No. of staff employed		4	4
No. of volunteers		0	0
No. of children present at time of inspection		17	
No. of staff present at time of inspection		2	
No. of volunteers present at time of inspection		0	
No. of children interviewed/observed		17	
Persons Interviewed:	Licensee/Licensee Designee	<input checked="" type="checkbox"/>	
	Program Director	<input checked="" type="checkbox"/>	
	Caregiving staff	<input checked="" type="checkbox"/>	

Approved Child Use Space: Room 102, room 107, gymnasium, and the library.
 Approved Program Director: : Ms. Kimberly Armbrustmacher
 Approved Central Administrator: Paul Minns
 Approved Variances: None
 Key Indicator Inspection: No

III. DESCRIPTION OF FINDINGS & CONCLUSIONS

This renewal inspection involved a review of all applicable child care center administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center's records, including staff records and children's records. Staff records include background checks and training information. Children's records include child information cards, physical examination dates, and immunizations.

During the inspection, I observed in afternoon preschool and GSRP. Classrooms are organized, inviting and have a sufficient amount of developmentally appropriate equipment accessible for children to use. Child care staff members are warm, nurturing, and use appropriate language skills with children.

During the inspection, the center was found to be in compliance with all applicable rules and statutes except for the following violations:

R 400.8112 Comprehensive background check; fingerprinting.

- (2) An applicant or licensee shall do all of the following:
 - (e) Within the department's child care background check system, accurately complete and maintain the connection, disconnection, or withdrawn status of each individual associated with the license.

Mr. Paul Minns, Licensee Designee has not accurately maintained the center's child care background check system portal. Some staff that are no longer working for the center have not been disconnected. Some staff that are eligible have not been connected or withdrawn.

R 400.8131 Professional development requirements.

- (4) Before unsupervised contact with children, all child care staff members who work directly with children shall complete prevention and control of infectious disease training, including immunizations.

Mr. Minns did not ensure child care staff member Ms. Grieve completed prevention and control of infectious disease training, including immunizations prior to unsupervised contact with children. Ms. Grieve's date of hire is 11-08-2021.

R 400.8131 Professional development requirements.

- (5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:
 - (a) Administration of medication.

Mr. Minns did not ensure child care staff member Ms. Grieve completed administration of medication within 90 days.

R 400.8131 Professional development requirements.

(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:

(b) Prevention of and response to emergencies due to food and allergic reactions.

Mr. Minns did not ensure child care staff member Ms. Grieve completed prevention of and response to emergencies due to food and allergic reactions within 90 days.

R 400.8131 Professional development requirements.

(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:

(c) Building and physical premises safety.

Mr. Minns did not ensure child care staff member Ms. Grieve completed building and physical premises safety within 90 days.

R 400.8131 Professional development requirements.

(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:

(d) Emergency preparedness and response planning.

Mr. Minns did not ensure child care staff member Ms. Grieve completed emergency preparedness and response planning within 90 days.

R 400.8131 Professional development requirements.

(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:

(e) Handling and storage of hazardous materials and appropriate disposal of bio-contaminants.

Mr. Minns did not ensure child care staff member Ms. Grieve completed handling and storage of hazardous materials and appropriate disposal of bio-contaminants within 90 days.

R 400.8131 Professional development requirements.

(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:

(g) Child development.

Mr. Minns did not ensure child care staff member Ms. Grieve completed child development within 90 days.

R 400.8131 Professional development requirements.

(6) All child care staff members who work directly with children shall complete 16 clock hours of professional development annually on topics relevant to job responsibilities that include, but are not limited to, any of the following subjects:

- (a) Child development and learning.
- (b) Health, safety, and nutrition.
- (c) Family and community collaboration.
- (d) Program management.
- (e) Teaching and learning.
- (f) Observation, documentation, and assessment.
- (g) Interactions and guidance.
- (h) Child care center administrative rules.

Child care staff members did not complete the required 16 hours of annual training. Ms. Armbrustmacher did not have certificates for 2021. Ms. Armbrustmacher has 5 hours of verifiable training for 2021 on MiRegistry. Ms. Drabek and Ms. Wirth lacked required hours of training in 2020.

REPEAT VIOLATION ESTABLISHED
Licensing Study Renewal Dated 02/26/2020
Corrective Action Plan Dated 03/17/2020

R 400.8143 Children's records.

(1) At the time of a child's initial attendance, a center shall obtain a child information card, using a form provided by the department or a comparable substitute, that is completed and signed by the child's parent. The center shall keep it on file and accessible in the center.

During the inspection I reviewed ten child information cards. Multiple cards had the allergy section blank or N/A, which is not acceptable. One child information card was missing the name of the child and the child's birthdate.

REPEAT VIOLATION ESTABLISHED
Licensing Study Renewal Dated 02/26/2020
Corrective Action Plan Dated 03/17/2020

R 400.8143 Children's records.

(6) Within 30 days of a child's initial attendance, a center shall obtain, keep on file, and make accessible in the center a record of a physical evaluation of the child that notes any restrictions and is signed by a physician or the physician's designee. An electronic record from a physician's office will be accepted. The physical evaluation must be performed within 1 of the following time limits:

(c) For preschoolers, within the preceding 12 months.

During the inspection I reviewed ten children's files. One child's file was missing a physical signed by a physician or physician designee. The child began care on 09-14-2021 with the physical due by 10-14-2021. At the time of the inspection, the physical was 104 days overdue.

R 400.8112 Comprehensive background check; fingerprinting.

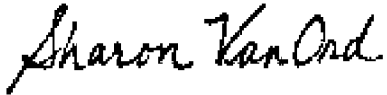
(1) Pursuant to sections 5n and 5q of the act, MCL 722.115n and 722.115q, before an individual has unsupervised

contact with children, the department shall determine the individual's eligibility to be any of the following:
(c) A child care staff member.

Mr. Paul Minns, Licensee Designee did not ensure child care staff member Ms. Droster was finger printed through child care background check and determined eligible prior to working in the GSRP classroom. During the inspection, Ms. Droster was observed working in the classroom with Ms. Kimberly Armbrustmacher, program director. Ms. Armbrustmacher said Ms. Droster steps in so that she can take a restroom break and was unsure if Ms. Droster was finger printed through child care background check.

IV. RECOMMENDATION

Upon receipt of an acceptable corrective action plan, I recommend issuance of a regular license.



02/17/2022

Sharon VanOrd
Licensing Consultant

Date