



STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

GRETCHEN WHITMER
GOVERNOR

ORLENE HAWKS
DIRECTOR

April 27, 2023

Paul Minns
Fowler Public Schools
11214 W. Kent Street
Fowler, MI 48835

RE: License #: DC190314078
Fowler Preschool
11214 W. Kent Street
Fowler, MI 48835

Dear Mr. Minns:

This letter is a follow-up to the Department’s findings regarding the interim inspection conducted at your center on 04/25/2023. The purpose of this inspection was to determine compliance with applicable licensing statutes and administrative rules for Child Care Centers.

When I arrived for the onsite inspection two child care staff members were providing care for twelve children in the GSRP classroom. The GSRP staff engaged with children, meeting individual children’s needs. Staff were observed to work as a team providing a positive learning environment for the children.

Little Eagles preschool class was not in session on 04/25/2023; however, the classroom is well organized, inviting, and has the required postings. Both classrooms have a sufficient amount of developmentally appropriate equipment for the children to choose from.

The violations that were found are:

R 400.8125	Staff; volunteer; requirements.
	(5) A written statement must be signed and dated by staff and volunteers at the time of hiring or before volunteering indicating all of the following information: (a) The individual is aware that abuse and neglect of children is against the law.

	<p>(b) The individual has been informed of the center's policies on child abuse and neglect.</p> <p>(c) The individual knows that all staff and volunteers are required by law to immediately report suspected abuse and neglect to children's protective services.</p>
<p>Mr. Minns did not ensure a staff member had signed a written statement at the time of hiring indicating the following:</p> <ul style="list-style-type: none"> • The individual is aware that abuse and neglect of children is against the law. • The individual has been informed of the center's policies on child abuse and neglect. • The individual knows that all staff and volunteers are required by law to immediately report suspected abuse and neglect to children's protective services. 	
R 400.8131	Professional development requirements.
	<p>(3) Before caring for children, all child care staff members and unsupervised volunteers who work directly with children shall be trained on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect.</p>
<p>Mr. Minns did not ensure a staff member was training on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect prior to caring for children. The staff member began caring for children on 01/09/2023 and did not complete the training until 04/26/2023.</p>	

Due to the violations, you must send us a corrective action plan by 05/18/2023. You can use our [corrective action plan](#) form or create your own.

If you need help writing the corrective action plan, please contact me. If you do not send a corrective action plan, you may face disciplinary action. The corrective action plan must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

Upon receipt of an acceptable corrective action plan, there will be no change to your license status.

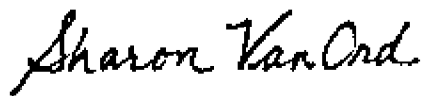
During calendar year 2022:	Total
Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

You can find a copy of this inspection letter and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when inspection letters are completed can be found under [Overview of Licensing Reports](#).

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at 517-284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,



Sharon VanOrd, Licensing Consultant
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