



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

ORLENE HAWKS  
DIRECTOR

September 13, 2022

Jeannine Brown  
Bath Community Schools  
P.O. Box 310  
Bath, MI 48808

RE: License #: DC190020885  
**Bee Hive**  
**13789 Webster Road**  
**Bath, MI 48808**

Dear Ms. Brown:

This letter is a follow-up to the Department's findings regarding the interim inspection conducted at your center on 09/12/2022. The purpose of this inspection was to determine compliance with applicable licensing statutes and administrative rules for Child Care Centers.

During the inspection I observed the arrival of twenty five school-age children in room 111. One child care staff member checked the children in at arrival while the second child care staff member assisted children with washing hands and sitting for lunch. Preschool children were not present on 09/12/2022 in room 112 due to the school district's professional development day.

Rooms 111 and 112 were observed to be extremely organized and inviting. The equipment was developmentally appropriate and plentiful for the children. On 09/12/2022 child care staff in room 111 were observed to engage with the children in care and use appropriate communication skills.

The violations that were found are:

**R 400.8131**

**Professional development requirements.**

(12) When the department of licensing and regulatory affairs or the department of education publishes a notice that a new health and safety update document or a new health and safety update training activity has been published on MiRegistry, the licensee shall ensure that all personnel read and acknowledge

the document or complete the activity within 6 month of the notice.

One child care staff member did not complete health and safety ongoing training in 2020 and 2021. Two additional child care staff members did not complete health and safety ongoing training in 2021.

**Technical assistance was provided for the following:**

- Update volunteer screening/supervision, including PSOR for supervised volunteers R 400.8125(3) & (4)
- Submit a variance request for lead teacher for the preschool program
- Updated definition of “child care staff member” provided as an attachment in email to Ms. Brown

Due to the violations, you must send us a corrective action plan by 10/04/2022. You can use our [corrective action plan](#) form or create your own.

If you need help writing the corrective action plan, please contact me. If you do not send a corrective action plan, you may face disciplinary action. The corrective action plan must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

<b>During calendar year 2021:</b>	<b>Total</b>
Number of serious injuries that occurred in facility.	<b>0</b>
Number of deaths that occurred in the facility.	<b>0</b>
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	<b>0</b>

You can find a copy of this inspection letter and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when inspection letters are completed can be found under [Overview of Licensing Reports](#).

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at 517-284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,

A handwritten signature in black ink that reads "Sharon VanOrd". The signature is written in a cursive style with a large initial 'S' and 'V'.

Sharon VanOrd, Licensing Consultant  
Bureau of Community and Health Systems  
611 W. Ottawa Street  
P.O. Box 30664  
Lansing, MI 48909  
(517) 242-5029