



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

May 5, 2023

Callie Hull
Battle Creek Y Center
182 Capital Ave Ne
Battle Creek, MI 49017

RE: License #: DC130414240
Fremont International Academy
115 E. Emmett Street
Battle Creek, MI 49017

Dear Ms. Hull:

This letter is to advise you that the 05/05/2023 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8110(4) Applicant; licensee; licensee designee; requirements.	The facility did not have a licensing notebook containing all reports (the original report missing).	Licensing notebook will be maintained and will have all reports and related corrective action plan.	5/4/2023 and ongoing.
R 400.8112(2)(e) Comprehensive background check; fingerprinting.	Individuals are connected in CCBC that are no longer working at the child care. Individuals working at the child care are not connected in the CCBC system	Individuals disconnected when no longer working .	4/14/2023 and ongoing
R 400.8112(2)(f) Comprehensive	Individuals no longer working at the child care remain connected in the	Individuals will be disconnected as required.	4/14/2023 and ongoing

background check; fingerprinting.	CCBC system and have not been disconnected.		
R 400.8112(4) Comprehensive background check; fingerprinting.	An individual was determined ineligible by the department and has not been disconnected or withdrawn from the license in the CCBC system.	Ineligible staff members will be immediately disconnected.	4/14/2023 and ongoing
R 400.8113(13) Program director qualifications; responsibilities.	The program director approval letter is not on file for the current program director.	Program letter copy will be on file.	5/4/2023 and ongoing
R 400.8125(5) Staff; volunteer; requirements.	Child care staff members do not have the required signed statement on file at the center.	All staff will sign required form and maintain on file.	5/4/2023 and ongoing
R 400.8128 Staff; volunteer; tuberculosis.	Child care staff members do not have verification of freedom from communicable TB on file at the center.	All staff will have TB completed as required and will remain on file.	5/4/2023 and ongoing
R 400.8131(10) Professional development requirements.	Child care staff members working for over 90 days do not have verification of CPR and first aid training.	All staff will have CPR and first aid training and on file.	5/4/2023 and ongoing
R 400.8131(12) Professional development requirements.	Child care staff members have not completed health and safety refreshers as required (2022).	All staff will complete required refreshers	5/10/2023
R 400.8131(3) Professional development requirements.	Child care staff members have not completed health and safety trainings modules 1 or 2 which includes training on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect.	All staff will complete required health and safety trainings.	5/10/2023
R 400.8131(4) Professional	Child care staff members have not completed health and safety trainings module	All staff will complete required health and safety trainings.	5/10/2023

development requirements.	1 or 2 which includes training on prevention and control of infectious disease training, including immunizations.		
R 400.8131(5) Professional development requirements.	Child care staff members working for over 90 days have not completed the health and safety trainings modules 1 and 2 which includes all required listed trainings.	All staff will complete required health and safety trainings.	5/10/2023
R 400.8131(8) Professional development requirements.	The child care did not have an ongoing professional development plan available for review.	Ongoing training plan developed and implemented.	5/4/2023 and ongoing
R 400.8134(3) Hand washing.	The child care has not been requiring child care children to wash their hands prior to meals.	Children will now wash hands at attendance before getting food.	4/26/2023
R 400.8143(1) Children's records	Child information cards are missing required content such as, date of admission, physician and employer details/phone numbers and parent signature.	Cards will be updated with all information.	5/4/2023 and ongoing
R 400.8143(8) Children's records	One of the reviewed child care files did not have a signed statement confirming the child is in good health, immunizations are up to date, and the immunization record is on file at the school.	All forms will be signed and updated to have all required information.	5/4/2023 and ongoing
R 400.8161(2)(b) Emergency procedures.	The emergency plans did not include how children would be safely moved to a relocation site.	ER plan updated to include relocation plan.	5/4/2023 and ongoing
R 400.8161(2)(e) Emergency procedures.	The emergency plans do not include a plan for contacting and reuniting families.	ER plans updated to include a plan for contacting and reuniting families.	5/4/2023 and ongoing

R 400.8161(5) Emergency procedures.	The child care has not completed any fire drills since the issuance of the original license.	Fire drills to be required every 3 months as required.	5/2/2023 and ongoing.
R 400.8161(6) Emergency procedures.	The child care has not completed any tornado drills since the issuance of the original license.	Tornado drills will be completed as required.	4/26/2023 and ongoing.
R 400.8182(3) Ratio and group size requirements	The child care is operating with group size exceeding 36 in each well defined space.	Child care children will split into defined groups less than 36.	5/8/2023 and ongoing.

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,



Beth Goding, Licensing Consultant
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Lansing, MI 48909
(269) 615-5489