



STATE OF MICHIGAN
 DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
 LANSING

GRETCHEN WHITMER
 GOVERNOR

ORLENE HAWKS
 DIRECTOR

May 19, 2022

Teresa Thrash
 Foster Adoptive Family Resource
 415 South 28th Street
 Battle Creek, MI 49015

RE: License #: DC130292463
Take-A-Break Childcare Center
415 South 28th Street
Battle Creek, MI 49015

Dear Mrs. Thrash:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

During the renewal inspection on 5/17/2022, I found 12 violation(s) listed below and explained in the attached report: listed below and explained in the attached report:

R 400.8110(3)(c)	Applicant; licensee; licensee designee; requirements.
R 400.8131(8)	Professional development requirements.
R 400.8137(7)	Diapering; toileting.
R 400.8140(3)	Discipline.
R 400.8143(1)	Children's records.
R 400.8146(1)	Information provided to parents.
R 400.8152(2)	Medication; administrative procedures.
R 400.8152(5)	Medication; administrative procedures.
R 400.8155(1)	Child accidents and incidents; child and staff illness.
R 400.8161(2)	Emergency procedures.
R 400.8380(5)	Maintenance of premises.
R 400.8545(3)	Fire extinguishers.

Due to the violations, you must send us a corrective action plan by 6/11/2022. You can use our [corrective action plan](#) form or create your own.

If you need help writing the corrective action plan, please contact me. If you do not send a corrective action plan, you may face disciplinary action. The corrective action plan must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

Upon receipt of an acceptable corrective action plan, a regular license will be issued. You will receive it in the mail.

During calendar year 2021:	Total
Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at 517-284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,



Beth Gonding, Licensing Consultant
Child Care Licensing Bureau
611 W. Ottawa
P.O Box 30664
Lansing, MI 48909
(269) 615-5489

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
CHILD CARE LICENSING BUREAU
RENEWAL INSPECTION REPORT**

I. IDENTIFYING INFORMATION

License #: DC130292463

Licensee Name: Foster Adoptive Family Resource

Licensee Address: 415 South 28th Street
Battle Creek, MI 49015

Licensee Telephone #: (269) 660-0448

Licensee/Designee: Teresa Thrash, Designee

Name of Facility: Take-A-Break Childcare Center

Facility Address: 415 South 28th Street
Battle Creek, MI 49015

Facility Telephone #: (269) 660-0448

Original Issuance Date: 10/25/2007

Capacity: 60

Age Range: Ages Birth Thru 14 years

Program Components: GSRP
PRESCHOOL
SCHOOL AGE
INFANT/TODDLER
FOOD SERVICE
BEFORE/AFTER SCHOOL

II. METHODS OF INSPECTION

Date of On-Site Inspection(s): 05/17/2022, 04/27/2022
 Date of Environmental Health Inspection: 4/4/2022
 Date of Fire Safety Inspection: 8/30/2019
 Date of Lead Hazard Risk Assessment, if applicable: N/A
 Date of Documentation of Playground Compliance, if applicable: 4/2022

		No. of Records Reviewed
No. of children enrolled in care	75	30
No. of staff employed	10	8
No. of volunteers	0	0
No. of children present at time of inspection	30	
No. of staff present at time of inspection	8	
No. of volunteers present at time of inspection	0	
No. of children interviewed/observed	30	
Persons Interviewed:	Licensee/Licensee Designee	<input checked="" type="checkbox"/>
	Program Director	<input checked="" type="checkbox"/>
	Caregiving staff	<input checked="" type="checkbox"/>

Approved Child Use Space: Five child care rooms are approved.
 Approved Program Director: Rhonda Fracassi
 Approved Central Administrator: No
 Approved Variances: No
 Key Indicator Inspection: No

III. DESCRIPTION OF FINDINGS & CONCLUSIONS

This renewal inspection involved a review of all applicable child care center administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center's records, including staff records and children's records. Staff records include background checks and training information. Children's records include child information cards, physical examination dates, and immunizations.

During the inspection, the center was found to be in compliance with all applicable rules and statutes except for the following violations:	
R 400.8110	Applicant; licensee; licensee designee; requirements.
	(3) All of the following must be in a place, accessible, and visible to parents:

	(c) A notice stating that the center requires a comprehensive background check on its employees and unsupervised volunteers.
The posted statement does not include that a comprehensive background check will be completed.	
R 400.8131	Professional development requirements.
	(8) An on-going professional development plan must be developed and implemented to include all the training and professional development required by these rules.
The ongoing staff training plan does not identify the topic options for the 16 hours of annual training or indicate that any new trainings issued by the department will be completed with in 6 months of issuance.	
R 400.8137	Diapering; toileting.
	(7) Guidelines for diapering must be posted in diapering areas.
Diapering guidelines not posted in the toddler room.	
R 400.8140	Discipline.
	(3) Non-severe and developmentally appropriate discipline or restraint may be used when reasonably necessary, based on a child's development, to prevent a child from harming himself or herself or to prevent a child from harming other persons or property, excluding those forms of punishment prohibited by subrule (2) of this rule.
A child care staff member used non-developmentally approved or appropriate restraint with a child such as, trying to pull back or in place by an arm/wrist, grabbing around and pulling by waist to hold in place or put in a seated position. Did not observe appropriate forms of discipline being used prior to restraint attempt. Restraint should not be used without proper training and only when a child is at risk of immediate harm.	
R 400.8143	Children's records.
	(1) At the time of a child's initial attendance, a center shall obtain a child information card, using a form provided by the department or a comparable substitute, that is completed and signed by the child's parent. The center shall keep it on file and accessible in the center.

The child information cards are missing content such as, employer and physician phone numbers and special needs/allergies.	
R 400.8146	Information provided to parents.
	(1) A center shall provide a written information packet to each parent enrolling a child that includes at least all of the following: (e) Food service policy. (h) Parent notification plan for accidents, injuries, incidents, and illnesses.
The food service policy did not address substitutions, menu postings, or special dietary needs, and the parent notification plan does not address incidents.	
R 400.8152	Medication; administrative procedures.
	(2) A child care staff member shall give or apply medication, prescription or nonprescription, only with prior written permission from a parent.
Medication in the infant room was labeled for a child, and the child care staff member indicated it was previously dispensed to this child but is no longer used or needed. The medication did not have a written permission form on file for this medication.	
R 400.8152	Medication; administrative procedures.
	(5) A child care staff member shall keep all medication out of the reach of children and shall return it to the child's parent or destroy it when the parent determines it is no longer needed or it has expired.
Medication in the infant room was labeled for a child, and the child care staff member indicated it was previously dispensed to this child but is no longer used or needed. Medications must be destroyed or returned when no longer approved or needed.	
R 400.8155	Child accidents and incidents; child and staff illness.
	(1)A center shall have a written plan for how and when a parent is notified when personnel observe any of the following: (b) A child experiences an accident, injury, or incident.

The parent notification plan does not address incidents such as, lost/unsupervised child, physical or inappropriate discipline by staff, inappropriate contact between staff/child or child/child.	
R 400.8161	Emergency procedures.
	(2) The written procedures must include all of the following: (a) A plan for evacuation. (b) A plan for safely moving children to a relocation site. (c) A plan for shelter-in-place. (d) A plan for lockdown. (e) A plan for contacting parents and reuniting families. (f) A plan for how each child with special needs will be accommodated during each type of emergency. (g) A plan for how infants and toddlers will be accommodated during each type of emergency. (h) A plan for how children with chronic medical conditions will be accommodated during each type of emergency.
The posted emergency plans do not include all details, such as how infants and toddlers will be accommodated/relocated in all emergencies.	
R 400.8380	Maintenance of premises.
	(5) There must be no flaking or deteriorating paint on interior and exterior surfaces or on equipment accessible to children.
Chipping and deteriorating paint was observed in several child classrooms.	
R 400.8545	Fire extinguishers.
	(3) Fire extinguishers shall be properly mounted, inspected, and maintained in accordance with NFPA-10. The fire extinguisher shall bear a tag indicating the last date of inspection or service and the initials of the person who performed the inspection or service.
The fire extinguishers were not being inspected on a monthly basis with initial and date of inspection.	

TECHNICAL ASSISTANCE

R 400.8146(3) Daily sheets for infants/toddlers do not include the amounts eaten.

R 400.8173(8) Equipment inventory should include a date of review/update.

- R 400.8155(5) The illness exclusion policy does not address staff or volunteers.
- R 400.8179(6) The daily schedule with times was not posted in the GSRP classroom.
- R 400.8134(4) Hand washing sign not posted in kitchen.

IV. RECOMMENDATION

Upon receipt of an acceptable corrective action plan, I recommend issuance of a regular license.



5/20/2022

Beth Goding
Licensing Consultant

Date