



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF
LIFELONG EDUCATION, ADVANCEMENT, AND POTENTIAL
LANSING

Michelle Richard
DIRECTOR

2/5/2024

Freddie McGee
Northwestern Middle school
176 Limit St.
Battle Creek, MI, US, 49017

License Number: DC130266698

Dear Mr. McGee,

This letter is to advise you that the 2/3/2024 corrective action plan you submitted, regarding each rule violation cited in the recently completed Inspection, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8131(5)(e)	A staff member has not completed the required health and safety training	The PD requirements are in process of being completed.	2/9/2024
R 400.8131(5)(g)	A staff member has not completed the required health and safety training	The Health and Safety training is in the process of being completed.	2/9/2024
R 400.8131(3)	A staff member has not completed the required health and safety training	The health and safety training requirements are in the process of being completed.	2/9/2024
R 400.8131(4)	A staff member has not completed the required health and safety training	The health and safety training requirements are in the process of being completed.	2/9/2024
R 400.8131(5)	A staff member has not completed the required health and safety training	The health and safety training requirements are in the process of being completed.	2/9/2024

R 400.8131(5)(a)	A staff member has not completed the required health and safety training	The health and safety training requirements are in the process of being completed.	2/9/2024
R 400.8131(5)(b)	A staff member has not completed the required health and safety training	The health and safety training requirements are in the process of being completed.	2/9/2024
R 400.8131(5)(c)	A staff member has not completed the required health and safety training	The health and safety training requirements are in the process of being completed.	2/9/2024
R 400.8131(5)(d)	A staff member has not completed the required health and safety training	The health and safety training requirements are in the process of being completed.	2/9/2024
R 400.8113(7)	The designated program director does not currently meet program director qualifications and an approved variance is not on file.	The documentation for a variance will be gathered, filled out and completed for Richard Mason.	2/9/2024
R 400.8113(8)	The designated program director does not currently meet program director qualifications and an approved variance is not on file.	The documentation for a variance will be gathered, filled out and completed for Richard Mason.	2/9/2024
R 400.8143(1)	Child information cards are missing content such as, employer and physician details and phone numbers.	The Child information cards will be updated and will be included in site documentation folder.	2/9/2024
R 400.8104(3)	Variance needed for program director.	Variance documentation will be filled out and submitted for Richard Mason.	2/9/2024

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact Beth Goding at (269) 615-5489 or godingb@michigan.gov. In the event that Beth Goding is not available and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at 517-284-9730.

Sincerely,

A handwritten signature in dark ink, appearing to read "Beth Goding", with a stylized flourish at the end.

Beth Goding, Licensing Consultant