



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

Marlon I. Brown, DPA
ACTING DIRECTOR

12/15/2023

Woodlawn Preschool
1175 W. Territorial,
Battle Creek, MI, 49015

License Number: DC130016361
Special Investigation Number: SI-00078993

Dear Woodlawn Preschool,

I conducted a special investigation because the child care licensing bureau received a complaint against your facility that related to licensing rules or law. The allegations were related to the following:

Rule/Law Number	Rule Description
R 400.8125(1)	All staff and volunteers shall provide appropriate care and supervision of children at all times.

The details of the allegations are in the attached report. To investigate the allegations:

- I interviewed: the program director, child care staff members, parents, and others with relevant information.
- I completed on-site inspections on the following dates: 11/7/2023

As a result of this investigation, I recommend no change to the current license status. I did not find any violations. The special investigation report is attached.

During this special investigation:	Yes	No
A rule or law violation was found and a serious injury or death occurred.	☐	☒
A rule or law violation was found and abuse and/or neglect of a child occurred.	☐	☒

This report and any related corrective action plans must be filed in your licensing notebook. This report and any related corrective action plans will be online for parents to review under the [Statewide Search for Licensed Child Care Centers and Homes](#).

Please review this report for accuracy and contact your consultant, Beth Goding at (269) 615-5489 or godingb@michigan.gov. In the event that Beth Goding is not available and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at 517-284-9730.

Sincerely,

A handwritten signature in dark ink, reading "Beth Goding" with a stylized flourish at the end.

Beth Goding, Licensing Consultant

Enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
CHILD CARE LICENSING BUREAU**

Report Type: Special Investigation Report

Date of Report: 12/12/2023

Special Investigation Number	Complaint/Incident Receipt Date
SI-00078993	10/26/2023
Investigation Initiation Date	Report Due Date
11/2/2023	1/1/2024
License Number	Licensee Name(s)
DC130016361	Woodlawn Preschool
Facility Name	Licensee Designee(s)
Woodlawn Preschool	Jeanette Donna-Marie Davis
Program Type	Central Administrator(s)
Center	
Capacity	Program Director(s) Name
60	Jeanette Donna-Marie Davis Qualifications: R 400.8113(7)(d) and (9) Date PD Approved: 9/18/2018
Facility Address	Mailing Address
1175 W Territorial, Battle Creek, MI, 49015	1175 W. Territorial, Battle Creek, MI, 49015
Facility Phone Number	Facility Email Address
2699637334	jeanette.woodlawnpreschool@gmail.com
Original License Issuance Date	License Status:
//	Regular
License Effective Date:	License Expiration Date:
4/24/2023	4/23/2025

ALLEGATION(S)

	Violation Established?	
The program director Jeanette Davis has been providing inappropriate care and supervision by using vulgar language around child care children on a regular basis.		No

METHODOLOGY

Date	Activity
11/2/2023	Special Investigation Case Created SI-00078993
11/3/2023	Special Investigation Initiated via Phone Call Phone contact with Calhoun County Intermediate School District employee Carrie Johnson.

11/7/2023	Inspection Completed On-Site from 12:30 PM until 1:20 PM. Unannounced onsite inspection and interviews with program director Jeanette Davis and child care staff member 1 (CCSM 1) child care staff member 2 (CCSM 2) child care staff member 3 (CCSM 3) and child care staff member 4 (CCSM 4).
11/8/2023	Email contact with Great Start to Readiness coach Amber Fleming.
12/11/2023	Phone Contact with Child A's Mother.
12/11/2023	Attempted phone contact with Child B's Mother. Left message requesting a return call.
12/11/2023	Attempted phone contact with Child C's Mother. Left message requesting a return call.
12/11/2023	Attempted phone contact with Child D's Mother. Left message requesting return call.
12/11/2023	Received call. Phone contact with Child B's Mother.
12/14/2023	Exit Conference-email with Jeanette Davis.

ALLEGATION: The program director Jeanette Davis has been providing inappropriate care and supervision by using vulgar language around child care children on a regular basis.

INVESTIGATION: On 11/8/2023 I completed contact with Calhoun Intermediate School District (CISD) early childhood specialist Amber Fleming. She has been the CISD coach working with the child care facility on a regular basis for the last year. Ms. Fleming indicated she has never observed Ms. Davis or any child care staff using inappropriate language around child care children. She stated that prior to her working at the facility, Carrie Johnson was the CISD coach at the facility, and she also denied any incident of observing Ms. Davis or any child care staff using inappropriate language around children.

On 11/7/2023 I completed and unannounced onsite inspection and interviews with program director Jeanette Davis and child care staff member 1 (CCSM 1), child care staff member 2 (CCSM 2), child care staff member 3 (CCSM 3) and child care staff member 4 (CCSM 4). Ms. Davis expressed that she absolutely does not use inappropriate language around the child care children. She denied swearing or using

otherwise inappropriate language in the classrooms with staff or in the office away from the children. She stated that just today she reminded child care staff that they cannot even swear in the office in case a child overhears them using that language. Ms. Davis believes these allegations are stemming from a recently terminated employee that is upset with her.

CCSM 1 stated that the allegations are completely ridiculous. She reported that Ms. Davis does not allow anyone to use inappropriate language around the children, and even yells at staff if they swear in the office in case a child overhears. She believes this allegation is stemming from a former employee that recently left the child care and was upset with Ms. Davis and other child care staff.

CCSM 2 and CCSM 3 indicated that Ms. Davis does not swear directly in front of child care children, but may swear when talking to other child care staff when in the vicinity of children that could overhear. They both expressed that Ms. Davis has a loud voice that carries, and it is likely children can hear her swear at times when she is talking from a room or two away.

CCSM 4 reported that she has worked with Ms. Davis for many years, and has never heard her swear around child care children. She reported that Ms. Davis is very strict about child care staff not using inappropriate language around children and does not even allow them to swear when in the office with no children present.

On 12/11/2023 I completed phone contact with Child A's Mother. Child A (male, 2 years) has been enrolled at the child care for approximately two years. She has three older children that also attended child care at the facility. She adamantly denied any concerns with Ms. Davis or any child care staff. She stated that whoever made this complaint is "crazy" and that all of the child care staff are "wonderful."

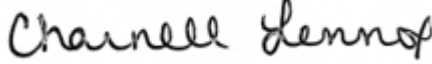
On 12/11/2023 I had phone contact with Child B's Mother. Child B (female, 3 years) has been enrolled at the child care for approximately two years. She denied any issues or concerns. She has never heard any child care staff use inappropriate language in the office or around child care children. Child B has never reported any incidents of child care staff using inappropriate language. She reported that Ms. Davis is wonderful and very responsive to child care parents.

I attempted phone contact with Child C's Mother and Child D's Mother, but no return calls were received.

RULE/STATUTORY VIOLATIONS:

APPLICABLE RULES	
R 400.8125(1)	All staff and volunteers shall provide appropriate care and supervision of children at all times.

ANALYSIS:	There is not enough information to support that Ms. Davis or any child care staff are failing to use inappropriate care and supervision by using vulgar language around child care children.
CONCLUSION:	Violation Not Established

Approved By:			
			
Beth Goding Consultant	12/14/2023 Date	Charnell Lennox Area Manager	12/14/2023 Date