



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

February 22, 2023

Tiffany Williams
Watervliet Public Schools
450 East Red Arrow Hwy.
Watervliet, MI 49098

RE: License #: DC110395406

RE: SI LOG #: **North Elementary GSRP**
287 W. Baldwin Avenue
Watervliet, MI 49098

Dear Ms. Williams:

This letter is to advise you that the 02/22/2023 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
722.115n (1)	One child care staff member but did not complete a comprehensive background check prior to being present in the center.	Employee will not work in classroom and incoming staff will be fingerprinted prior to working in the classroom.	02/15/2023
R 400.8125 (5)	One child care staff member did not have a signed and dated written statement that they are aware of the abuse and neglect reporting policy.	All current employees have abuse and neglect statement signed. All future employees will sign before working with children.	02/20/23

R 400.8131 (3)	One child care staff member did not have verification of training in prevention of shaken baby syndrome, abusive head trauma, and child maltreatment, or recognition and reporting of child abuse and neglect before caring for children.	Employee will not be working in classroom. New employees will complete as required.	02/15/23
R 400.8131 (4)	One child care staff member did not have verification of training in prevention and control of infectious disease training, including immunizations before having unsupervised contact with children.	Employee will not be working in classroom. New employees will complete as required.	02/15/23
R 400.8170 (11)	The outdoor play area has had commercial climbing equipment installed since the original inspection report was completed. There is not documentation of an inspection of the play structure on file.	Playground inspection will be completed and maintained. Report will be in classroom.	Before start of 2023 school year

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available, and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,

Amy Steger

Amy Steger, Licensing Consultant
Child Care Licensing Bureau
611 W. Ottawa Street
P.O. Box 30664
Lansing, MI 48909
(269) 568-2915