



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

ORLENE HAWKS  
DIRECTOR

May 19, 2022

Jennifer Lockman  
Trinity Lutheran Church  
PO Box 247  
Sawyer, MI 49125

RE: License #: DC110017462  
Investigation #: 2022D0232007  
Precious in His Sight Child Care Center

Dear Mrs. Lockman:

I conducted a special investigation because the child care licensing division received a complaint against your facility that related to licensing rules or law. The allegations were related to the following:

R 400.8155 Child accidents and incidents; child and staff illness.

The details of the allegations are in the attached report. To investigate the allegations:

- I interviewed program director, child care staff members and parents.
- I completed on-site inspection on the following date: 4/29/2022.

As a result of this investigation, I recommend no change to the current license status. I did not find any violations. The special investigation report is attached.

During this special investigation:	Yes	No
A rule or law violation was found and a serious injury or death occurred.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
A rule or law violation was found and abuse and/or neglect of a child occurred.	<input type="checkbox"/>	<input checked="" type="checkbox"/>

This report and any related corrective action plans must be filed in your licensing notebook. This report and any related corrective action plans will be online for parents to review under the [Statewide Search for Licensed Child Care Centers and Homes](#).

Please review the enclosed documentation for accuracy and contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517) 284-9730.

Sincerely,

A handwritten signature in cursive script that reads "Davida McShan".

Davida McShan, Licensing Consultant  
Bureau of Community and Health Systems  
Unit 13, 7th Floor  
350 Ottawa, N.W.  
Grand Rapids, MI 49503  
(269) 615-5087

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
BUREAU OF COMMUNITY AND HEALTH SYSTEMS  
SPECIAL INVESTIGATION REPORT**

**I. IDENTIFYING INFORMATION**

<b>License #:</b>	DC110017462
<b>Investigation #:</b>	2022D0232007
<b>Complaint Receipt Date:</b>	03/22/2022
<b>Investigation Initiation Date:</b>	03/25/2022
<b>Report Due Date:</b>	05/21/2022
<b>Licensee Name:</b>	Trinity Lutheran Church
<b>Licensee Address:</b>	5791 Sawyer Rd. Sawyer, MI 49125
<b>Licensee Telephone #:</b>	(269) 426-3151
<b>Administrator:</b>	Katherine Beckman, Designee
<b>Licensee Designee:</b>	Katherine Beckman, Designee
<b>Name of Facility:</b>	Precious in His Sight Child Care Center
<b>Facility Address:</b>	5791 Sawyer Road Sawyer, MI 49125
<b>Facility Telephone #:</b>	(269) 426-3151
<b>Original Issuance Date:</b>	11/01/1979
<b>License Status:</b>	REGULAR
<b>Effective Date:</b>	07/25/2021
<b>Expiration Date:</b>	07/24/2023
<b>Capacity:</b>	64
<b>Program Type:</b>	CHILD CARE CENTER

## II. ALLEGATION(S)

	<b>Violation Established?</b>
Child A's Mother was not notified when Child A was too sick to remain in the group.	No

## III. METHODOLOGY

03/22/2022	Special Investigation Intake 2022D0232007
03/25/2022	Special Investigation Initiated - Letter E-mail sent to Program Director, Jennifer Lockman.
03/29/2022	Contact - Document Received E-mail sent from Program Director, Jennifer Lockman.
04/29/2022	Inspection Completed On-site Unannounced on-site inspection at 12:00 PM. Interview with Program Director, Jennifer Lockman, Childcare staff members, Amelia Lockman, Grace Lockman and Ashlynn Baughman.
05/17/2022	Contact - Telephone call made Telephone interview with Child A's Mother, Child B's Mother, Child C's Mother and Child E's Mother.
05/17/2022	Contact - Telephone call made Telephone message to Child D's Mother.
05/17/2022	Exit Conference Program Director, Jennifer Lockman.

**ALLEGATION: Child A's Mother was not notified when Child A was too sick to remain in the group.**

**INVESTIGATION:** On 03/25/2022 I sent an e-mail to Program Director, Jennifer Lockman, explaining the allegation that Child A's Mother was not notified when Child A was too sick to remain in the group. Ms. Jennifer Lockman responded by e-mail on 03/29/2022. She stated that on Wednesday, 03/09/2022, Child Care Staff Member, Ashlynn Baughman, expressed concern to her co-workers that Child A should not be allowed to remain at the center as he was congested, wouldn't eat his lunch and cried for forty-five minutes after his nap. Child A stayed home on Monday, 03/07/2022 and Tuesday, 03/08/2022 because he was sick. Child A's Mother told Child Care Staff Members to call her if Child A was too sick to remain at the center. Lead Caregiver in the toddler room, Grace Lockman, told Ms. Baughman to wait a half an hour after nap to see if Child A felt better before calling Child A's Mother. Ms. Grace Lockman told Ms. Jennifer Lockman that she felt Child A slept okay even though he was a little congested. Child A often does not eat a lot of lunch and was probably crying because he was hungry. Child A got up from his nap and ate a snack. Once he ate his snack he calmed down and was fine for the rest of the afternoon.

I made an unannounced on-site inspection on 04/29/2022 at approximately 12:00 PM. I interviewed Program Director, Jennifer Lockman and Child Care Staff Members, Amelia Lockman, Grace Lockman and Ashlynn Baughman. Ms. Jennifer Lockman explained that Child Care Staff Member, Ashlynn Baughman is a new employee who has an infant at home. Ms. Baughman told Ms. Lockman that if there was a sick child at the child care facility she would have to go home, as she doesn't want to get her baby sick. Ms. Baughman went home around 3:15PM on 03/09/2022 because Child A was allowed to remain at the child care center even though she felt that he was too sick.

Amelia Lockman explained that she worked mainly in the toddler room but would help in other classrooms as needed. Ms. Amelia Lockman stated that Child A did not come to the child care center Monday, 03/07/2022 and Tuesday, 03/08/2022. Child A returned to the center on Wednesday, 03/09/2022. Child A's Mother told staff members that if Child A seemed too sick to remain at the child care, they could call her and she would come pick him up. Ms. Amelia Lockman stated that Child A woke up from his nap and was crying. This is not unusual behavior for Child A. Child Care Staff Member, Ashlynn Baughman told Ms. Amelia Lockman that she felt Child A's Mother should be called and Child A should go home. Ms. Amelia Lockman told Ms. Baughman that they should wait before calling Child A's Mother to see how Child A does after his snack. Ms. Amelia Lockman stated that she then went to change diapers. While she was gone Ms. Baughman approached Grace Lockman. Ms. Baughman told Ms. Grace Lockman that she felt Child A's Mother should be contacted and Child A should be sent home. Ms. Amelia Lockman explained that Ms. Baughman has stated that she feels like a bad mother because she has an infant at home who she already made sick back in December 2021. Ms. Baughman

stated she wanted to go home, as Child A was not sent home. Ms. Amelia Lockman stated that Ms. Grace Lockman covered Ms. Baughman's shift for the remainder of the day. Ms. Baughman had the next day off and when she returned to work, she seemed okay. Ms. Baughman hasn't complained about sick children at the center since.

Grace Lockman, stated that Child A stayed home on Monday, and Tuesday 03/07/2022 and 03/08/2022. Child A returned Wednesday, 03/09/2022. Ms. Grace Lockman stated that Ms. Baughman told her she was concerned that Child A was too sick to remain at the child care center. Ms. Baughman told Ms. Grace Lockman that she had made her baby sick back in December, and she was concerned that she would bring a virus home to her baby. Ms. Baughman decided to go home, and Ms. Grace Lockman covered her shift. Ms. Baughman has not complained about sick children at the center since then.

Ashlynn Baughman stated that she felt that Child A should have been sent home on Wednesday 03/09/2022. She stated that the center's policy gives specific examples of when a child should be sent home. She felt that on 03/09/2022 it was more a matter of opinion as Child A didn't meet the criteria. Ms. Baughman felt that Child A wasn't feeling well and that he should have been sent home. Ms. Baughman explained that she went home that day, as she was concerned that she could get her own infant sick. Ms. Baughman has not felt the need to leave the center since 03/09/2022. She stated that for the most part the center is good about sending children home when they are too sick to remain at the center.

On 05/03/2022, I reviewed the center's illness policy. It did not appear that the child care facility violated its exclusion policy for illness on 03/09/2022.

I interviewed Child A's Mother, Child B's Mother, Child C's Mother and Child E's Mother on 05/17/2022. None of the parents had concerns regarding the center following its exclusion policy for illness. There were no other concerns noted.

I left a telephone message for Child D's Mother on that same day. I have not received a return call to date.

<b>APPLICABLE RULE</b>	
<b>R 400.8155</b>	<b>Child accidents and incidents; child and staff illness</b>
	<b>(1) A center shall have a written plan for how and when a parent is notified when personnel observe any of the following: (c) A child is too ill to remain in the group.</b>

<b>ANALYSIS:</b>	The center has a written plan for how and when to notify parents when a child is too ill. Child A did not have any of the symptoms that would cause him to be excluded from the center that day in accordance with the center's written illness policy.
<b>CONCLUSION:</b>	<b>VIOLATION NOT ESTABLISHED</b>

**IV. RECOMMENDATION**

I recommend no change in the license status.



05/19/2022

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Davida McShan  
Licensing Consultant

Date

Approved By:



05/19/2022

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Yolanda Sims  
Area Manager

Date