



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF
LIFELONG EDUCATION, ADVANCEMENT, AND POTENTIAL
LANSING

DR BEVERLY WALKER
GRIFFEA
ACTING DIRECTOR

7/15/2024

Peggy Condon Watson
Center Plaza Child Care
2752 W Center, Essexville, MI, , 48732

License Number: DC090021451

Dear Peggy Condon, Watson,

This letter is to advise you that the 7/11/2024 corrective action plan you submitted, regarding each rule violation cited in the recently completed Child Care Case Complaint, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8158(2)	The center failed to report to the parent and the department within 24 hours of the occurrence of an incident involving an allegation of inappropriate contact that was physical discipline.	We will contact the parent and the department within 24 hours of the occurrence of any incident, accident, or injury to a child.	Effective immediately
R 400.8113(3)	CCSM3 appears to be handling staff issues according to child care staff at the center. PD1 was not involved in addressing the concerns that were brought forward regarding CCSM1 at the onset as she should have been. PD1 was not involved in the meeting with CCSM1 and CCSM2 to address the allegations.	The Program Director will handle all staff issues. Any allegations regarding staff misconduct will be documented and handled accordingly.	Effective immediately

R 400.8125(1)	The center did not provide appropriate care and supervision of children as CCSM1 admitted to leaving Child A unattended at the changing table and raising her voice at the infants. CCSM2, CCSM4, and CCSM5 have witnessed CCSM1 be rough with children by grabbing their arms, calling children names, and letting children cry for extended period of times without comforting them.	The staff will provide appropriate care and supervision of the children at all times. The Program Director will ensure that this happens on a consistent basis. CCSM1 has been terminated due to the allegations.	Effective immediately
R 400.8140(2)	The center failed to provide appropriate discipline when CCSM1 admitted to hitting Child C's hand and Child F's hand for discipline.	Discipline methods will be followed according to our policies and licensing standards. Positive methods of discipline including redirection is encouraged and will be used by all staff at all times. CCSM1 initially denied allegations and after further investigations she admitted to misconduct at which time she immediately was terminated.	Effective immediately

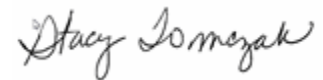
It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact Stacy Tomczak at 989-798-4738 or tomczaks@michigan.gov. In the event that Stacy Tomczak is not available, and you need

to speak to someone immediately, please contact the Child Care Licensing Bureau at 517-284-9730.

Sincerely,

A handwritten signature in cursive script that reads "Stacy Tomczak".

Stacy Tomczak, Licensing Consultant