



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF
LIFELONG EDUCATION, ADVANCEMENT, AND POTENTIAL
LANSING

Michelle Richard
ACTING DIRECTOR

3/5/2024

Peggy Condon Watson
Center Plaza Child Care
2752 W Center, Essexville, MI, , 48732

License Number: DC090021451

Dear Peggy Condon watson,

This letter is to advise you that the 3/1/2024 corrective action plan you submitted, regarding each rule violation cited in the recently completed inspection, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8112(2)(e)	The child care background check account was not accurately maintained. A child care staff that no longer works at the center is connected.	Lea Ann Leonard was disconnected from the CCBC system. We will accurately maintain these records.	03/01/2024
R 400.8131(2)	The infant lead caregiver did not have infant sudden death training.	This training was completed on 2/15/24. Ms. Condon will ensure that this training will be completed prior to caring for infants and toddlers ongoing.	02/15/2024
R 400.8131(12)	Three child care staff members did not complete the 2022 health and safety refresher course. One child care staff member did not complete the 2023 health and safety refresher course.	Sherry, Carol, and Lisa did the 2022 refresher training. Carol is also doing the 2023 refresher training today. Ms. Condon will ensure that all staff complete the health and safety	03/01/2024

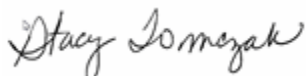
		refresher courses within six months of notification.	
R 400.8122(7)	The designated lead caregiver did not have the required training in infant and toddler care.	A variance has been requested and the infant child care staff member lead will complete the required infant/toddler education. MS. Condon will ensure to request a variance prior to assigning a lead position if they do not meet licensing requirements.	03/01/2024
R 400.8122(5)	The desingated lead caregiver did not have the required education for a lead. A variance needs to be requested.	Variance was requested for the lead caregiver. Ms. Condon will request a variance prior to assigning a lead position if the lead does not qualify.	03/01/2024

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact Stacy Tomczak at 989-798-4738 or tomczaks@michigan.gov. In the event that Stacy Tomczak is not available and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at 517-284-9730.

Sincerely,



Stacy Tomczak, Licensing Consultant