



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

March 23, 2023

Brooke Allman
Busy Bee's Preschool & Childcare LLC
301 Fuller St
Nashville, MI 49073

RE: License #: DC080412300
Investigation #: 2023D0206004
Busy Bee's Preschool & Childcare

Dear Ms Allman:

I conducted a special investigation because the child care licensing division received a complaint against your facility that related to licensing rules or law. The allegations were related to the following:

R 400.8125(1) Staff; volunteer; requirements.

The details of the allegations are in the attached report. To investigate the allegations:

- I interviewed: the person who made the complaint, the program director/licensee, licensee designee, child care staff members (CCSM), child care parents and others with relevant information.
- I completed an onsite inspection on 01/24/2023.

As a result of this investigation, I recommend no change to the current license status. I did not find any violations. The special investigation report is attached.

During this special investigation:	Yes	No
A rule or law violation was found and a serious injury or death occurred.	☐	☒
A rule or law violation was found and abuse and/or neglect of a child occurred.	☐	☒

This report and any related corrective action plans must be filed in your licensing notebook. This report and any related corrective action plans will be online for parents to review under the [Statewide Search for Licensed Child Care Centers and Homes](#).

Please review the enclosed documentation for accuracy and contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (616) 356-0183.

Sincerely,

A handwritten signature in black ink, appearing to read 'S. Shankin', with a stylized flourish at the end.

Sean Shankin, Licensing Consultant
Bureau of Community and Health Systems
Unit 13, 7th Floor
350 Ottawa, N.W.
Grand Rapids, MI 49503

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
BUREAU OF COMMUNITY AND HEALTH SYSTEMS
SPECIAL INVESTIGATION REPORT**

I. IDENTIFYING INFORMATION

License #:	DC080412300
Investigation #:	2023D0206004
Complaint Receipt Date:	01/24/2023
Investigation Initiation Date:	01/24/2023
Report Due Date:	03/25/2023
Licensee Name:	Busy Bee's Preschool & Childcare LLC
Licensee Address:	301 Fuller St Nashville, MI 49073
Licensee Telephone #:	Unknown
Administrator:	Brooke Allman, Designee
Licensee Designee:	Brooke Allman, Designee
Name of Facility:	Busy Bee's Preschool & Childcare
Facility Address:	732 Durkee Street Nashville, MI 49073
Facility Telephone #:	(517) 852-3911
Original Issuance Date:	06/13/2022
License Status:	REGULAR
Effective Date:	12/13/2022
Expiration Date:	12/12/2024
Capacity:	16
Program Type:	CHILD CARE CENTER

II. ALLEGATION(S)

	Violation Established?
Child A has received multiple injuries in the 8 weeks he has attended the child care facility which include repeatedly being bitten, deep scratches on his face, bumping heads with other children, and from falling out of a chair landing on the floor.	No

III. METHODOLOGY

01/24/2023	Special Investigation Intake 2023D0206004
01/24/2023	Special Investigation Initiated – Letter Email received from licensing consultant, Mrs. Jennifer Blake.
01/24/2023	Inspection Completed On-site 3:40 PM - 4:10 PM On-site inspection completed at the child care facility. Interviewed the Licensee Ms. Brooke Allman and Child Care Staff Member (CCSM)1.
02/09/2023	Contact - Telephone call made Spoke to the CCSM2.
02/10/2023	Contact - Telephone call made Spoke to Child A's Guardian, Child B's Mother, Child C's Mother, and Child E's Mother.
02/10/2023	Contact - Telephone call made Voicemail message left for Child D's Mother.
02/22/2023	Contact - Telephone call made Spoke to the former Michigan Department of Health and Human Services (MDHHS) worker, Ms. Kristina Healy.
02/22/2023	Contact - Telephone call made Voicemail message left for the MDHHS worker, Ms. Jessica Goodenough

02/27/2023	Contact - Telephone call made Second voicemail message left for Child D's Mother.
03/10/2023	Exit Conference conducted with Ms. Allman.
03/10/2023	Special Investigation Full Compliance

ALLEGATION: Child A has received multiple injuries in the 8 weeks he has attended the child care facility which include repeatedly being bitten, deep scratches on his face, bumping heads with other children, and from falling out of a chair landing on the floor.

INVESTIGATION: On 1/24/2023 I conducted an onsite inspection at the child care facility, Busy Bee's. During the inspection I interviewed the owner/license/program director, Ms. Brooke Allman and Child Care Staff Member (CCSM)1.

Ms. Allman advised that the child care center began providing care for Child A on 11/20/2022 through 1/20/2023. Since Child A began attending the child care center there had been a total of 14 incidents involving Child A. Some of the injury reports were related to normative toddler behavior, such as falling while walking, but also acknowledged that there were multiple instances in which Child A had been bitten or scratched by the other child care children.

Ms. Allman reported that in her child care policy there is a "3 strike rule" where if a child bites 3 times, on consecutive days, they are terminated from the child care center. Ms. Allman reported that this was part of Child A's Guardian's confusion, as to why the children were still present at the center if he had been bitten more than 3 times. Ms. Allman reported that due to confidentiality, they did not disclose the identity of the other child care children that were biting Child A, but stated that it was not always the same child and that it never occurred over the span of 3 consecutive days.

Ms. Allman discussed each incident report with me and provided me with verification of their documentation through the Brightwheel App. The incidents were as follows:

- 12/7/2022 - Child A fell while walking - there were no specific details surrounding the fall, but it was reported that he had a red mark present on his head which she believed was a rug burn resulting from the fall.

- 12/15/2022 - Child A presented with a scratch on his torso which was discovered during his first diaper change of the day. The incident report cited the diaper change occurred at 8:53AM and he arrived that day at 7:09AM. CCSM2 noted that they believed the scratch was present on Child A upon arrival.
- 12/15/2022 - Child A presented with a red mark on his leg which was believed to be a bug bite at 1:46PM. It was noted that Child A's Guardian informed CCSM2 that "they should probably get rid of the bugs."
- 12/16/2022 - Child A was bitten by a friend, this occurred while the children were watching a Christmas movie. The bite was located on Child A's back. Due to the severity of the bite, Child B was sent home.
- 12/16/2022 - Child A was observed with random red blotches on his face. The photographs were uploaded. It was noted that Child A's Guardian was not concerned, as the blotches were no longer present at the time of pickup. Child A did not have any allergies noted on his Child Information Card.
- 1/4/2023 - Child A and Child C were running and collided, bumping heads. There was no swelling, however, Child A presented with a red mark on his cheek.
- 1/9/2023 - Child A was scratched by Child D while the children were playing in the ball pit. Child A and Child D were both removed from the ball pit. It was noted that Child A's Guardian was upset and advised that the CCSM should cut Child D's fingernails.
- 1/10/2023 - Child A was scratched near his ear by Child D. It was reported that the incident was observed, and the scratch was accidental.
- 1/10/2023 - Child A was running and pushing a pop-it toy, tripping over on the rug which resulted in a carpet burn.
- 1/11/2023 - Child A was in the infant room and was sitting on the floor in a Summer Super Seat (which sits low to the ground). Child A tipped the seat over and hit his head. Child A presented with a red mark without swelling.
- 1/17/2023 - Child A was bitten by Child E. CCSM2 observed this occur and attempted to get to the children prior to the bite but was unable to get to the children in time. The bite occurred on Child A's lower back. The bite was noted to be not significant.
- 1/18/2023 - Child A was running and tripped on the rug and presented with a red mark on his head which was noted to be a rug burn. It was noted that the child care facility had placed cushioned mats in several areas in the classroom to prevent the rug burns, however, Child A did not fall on the cushioned mat.
- 1/20/2023 - Child A was accidentally scratched on the cheek by Child D while CCSM2 was getting the children ready for lunch.

CCSM1 advised that she was present with Child A during the incident reports that were drafted on 12/15/2022, 12/16/2022, 1/09/2023 and 1/11/2023.

CCSM1 reported that on the incident on 12/15/2022 Child A had a scratch on his stomach that was observed during his diaper change. CCSM1 denied that there

were any incidents that occurred between Child A and any other child care children prior to observing the scratch, which led the CCSMs to believe the scratch was present upon Child A's arrival.

CCSM1 also acknowledged being present for the second incident that occurred that day. CCSM1 denied observing Child A being scratched or writing the incident report. CCSM1 reported that she was interacting with other child care children when this occurred. CCSM1 noted that while Child A had been injured, she believed that the injuries were commonplace for the age group.

In reference to the incident that occurred on 12/16/2022 CCSM1 reported that she was present when the injury occurred and witnessed Child D biting Child A on the back. The incident occurred due to Child A attempting to "grab a Christmas tree snack" that Child was holding.

CCSM1 stated that she was present in the classroom on 1/9/2023 when Child A was scratched by Child D but denied observing the incident occur. She became aware of the incident after hearing Child A "cry out." She was assisting with preparing for lunch during the time of the incident.

On 2/9/2023 I spoke to the CCSM2. During the conversation, I went through all incident reports received in order. CCSM2 provided the following information regarding the incident reports logged by the child care facility:

- On 12/15/2022 CCSM2 stated that she was the CCSM working with Child A when it was observed that he presented with a scratch on his torso. She could not recall if she was the CCSM that was changing Child A at the time, but acknowledged seeing the scratch, and reported that she was confident this was during his first diaper change. She did not believe the scratch occurred at the child care center, as she did not recall any situations in which Child A was injured or began crying prior to the diaper change.
- During the second accident that occurred on the 15th, CCSM2 reported that she did not specifically recall Child A falling, as he would frequently fall, and that this was "a long time ago." She stated that due to the frequency in which Child A would trip, the incidents tend to blur together. CCSM2 continued to say that while Child A frequently fell while walking or playing, this was normative within the toddler age group, and she did not believe Child A would fall much more frequently than other children in the classroom. She could not recall if Child A presented with any marks or injuries because of the fall.
- CCSM2 stated that with the third incident that occurred on the 15th, she reported that Child A had a red mark that she believed was a bug bite. Without the ability to review the incident report, CCSM2 believed that she found the mark on Child A during his first diaper change after waking up from his nap. She believed this was a bug bite due to the "red mark felt warm to the touch." CCSM2 and the

other CCSMs believed this was likely a "bug bite." CCSM2 reported that when Child A was picked up Child A's Guardian was not concerned about the mark, due to it no longer being present. CCSM2 could not recall what Child A's Guardian stated about the bug bite and how the center should get rid of the bugs.

- On the 16th of December, CCSM2 informed me that Child A was bit by Child B on the back of his shoulder. She recalled this incident and stated she was preparing lunch while a former CCSM was sitting with the children while they were watching a Christmas movie. She denied seeing the bite occur as her back was to the children, but stated she heard Child A cry after he was bitten. Due to the former CCSM's proximity, CCSM2 believe Child A was being appropriately supervised and stated there wasn't anything that could have been done to prevent that incident based upon her knowledge of how quick it occurred.
- On 1/4/2023 CCSM2 stated that Child A and Child C were running in the classroom and collided, bumped heads. CCSM2 acknowledged witnessing this occur and she recalled the two children were "just running around with the pop-it toys and ran in to each other." Both children fell on the mat and they both presented with a red mark where their heads hit. CCSM2 reported that when they observe the children running in the toddler room, they attempt to discourage this, but stated this was ongoing behavior that the toddlers will do as they're just discovering how to walk and run.
- Initially CCSM2 couldn't recall the incident that occurred on 1/9/2023 where Child A was scratched by Child D in the ball pit. After I stated this was the day in which Child A's Guardian came into the center and was upset due the length of Child D's fingernails, CCSM2 stated that she did remember this occurring. She reported that Child A's Guardian "came into the center all mad, she threw a fit about it." CCSM2 denied observing the scratch or recalling what Child A's Guardian said when she came into the facility, but just recalled that she was upset with the CCSMs at the center.
- Regarding the two incidents that occurred on 1/10/2023 when Child A was accidentally scratched on the ear by Child D. CCSM2 recalled Child A being scratched but stated she could not recall the specifics surrounding the incident or what the scratch mark looked like. Concerning the second incident, CCSM2 reported that Child A was again running while pushing the pop-it toy when he fell. CCSM2 stated that they had "gymnastic mats" out to prevent injuries from falls but advised Child A tripped while running from the mat to the carpet and received a rug burn.
- CCSM2 reported that she was not present when Child A fell from the small chair on the 11th. She believed the CCSM1 was present for the incident, as CCSM2 rarely works in the infant room. CCSM2 stated that on this day Child A had been moved to the infant room temporarily, due to coverage. While discussing the chair Child A was seated in, CCSM2 stated that she did not believe the chair

exceed more than a foot in height from where the children are sitting. CCSM2 noted that the chair is "very low to the ground" and she didn't believe a child could be injured from tipping the seat over.

- During the time Child A was bitten by Child E on his back, CCSM2 recalled this incident occurring on 1/17/2023. She observed the moments that led up to the injury and reported that she had attempted to get to Child A and Child E prior to Child A being bitten. She was unable to reach them in time. CCSM2 disclosed that she "couldn't get there quick enough" and that she tried to get to them "as fast as she could." While CCSM2 was unable to stop the bite from occurring, she did make it to the children in enough time to intervene before Child E was able to "latch" on to Child A. CCSM2 reported that due to how quick she was able to separate the children, the bite that Child A received was superficial, and denied any breakage of the skin. While discussing the specifics of the incident, CCSM2 reported that the children were playing on the small slide located in the classroom and Child A attempted to "go in front of" Child E as he was trying to go down the slide, which prompted Child E to bite him on the lower-back.
- CCSM2 stated that on 1/18/2023 Child A was again running and fell. Child A did not fall on the mat but she denied there were any other factors that contributed to him falling. CCSM2 stated that Child A just "lost his balance." CCSM2 acknowledged that Child A had a red mark on his face from where he hit the carpet. She stated that it was ironic, as they began using the gymnastic mats specifically due to Child A frequently falling but noted "he just always finds a way to trip while he's off the mat."
- On the last incident that occurred on 1/20/2023, CCSM2 denied being present in the classroom when Child D scratched Child A and she was unable to provide any further information regarding the injury.

CCSM2 believed Child A's falls were pretty common when compared to the other toddlers in the classroom stating, "they're all learning their balance." CCSM2 did say that Child A was the newest child to have moved up to the toddler room from the infant room. She continued and stated that "going from the baby room where it was more relaxed to a room that was a more active area, he was trying to explore more" which was related to him typically falling.

CCSM2 then began to discuss the interactions with Child A's Guardian and stated that "she's not a friendly person," and that her "soul was getting eaten up by her because I love children and I love working with children," but Child A's Guardian made her feel like there was nothing she could do that was right. CCSM2 stated that she believed Child A being discharged from the facility was more due to concerns the CCSMs had regarding Child A's Guardian's behavior, than due to the child care facility being unable to provide adequate care for Child A.

On 2/10/2023 I spoke to Child A's Guardian. Child A's Guardian reported that Child A has been attending the child care facility Busy Bee's since the last week of November, 2022. Child A's Guardian reported that this was approximately around the time that Child A came into her care. Child A's Guardian reported that the first week he attended the child care there were no incidents. Child A's Guardian stated that Child A had been in the infant room during the first week. After the first week at the child care facility, Child A's Guardian reported that Child A had been moved up to the toddler classroom and this was when he received his injuries. Some of the accidents that were mentioned on the incident reports seemed "normal" for a child his age, but she stated there were multiple times where Child A was being bit. Child A's Guardian stated she only complained to the Program Director Ms. Brooke Allman three times before Child A's care was terminated. Child A's Guardian stated that she was also confused, as Ms. Allman informed her that the children at the center had a "three strike policy" where they were supposed to be withdrawn from the daycare after three biting incidents. Child A's Guardian stated that she was confused as to why Child A's care had been terminated as opposed to the other child(ren) at the center that was doing the biting. When I informed Child A's Guardian that I reviewed 13 separate incidents, she reported that this was not accurate, and disclosed there were more than 13 times when he was injured. I asked Child A's Guardian why she did not make a complaint against the child care facility while Child A was attending if there were concerns regarding his injuries? Child A's Guardian reported that she did not call a complaint against the facility due to her hopes that Ms. Allman would be able to correct the issues that were occurring.

I informed Child A's Guardian that I wanted to address all the incident reports separately to get her assessment on what she felt occurred.

- While discussing the three incidents that occurred on 12/15, Child A's Guardian stated that while she did not see a scratch on Child A's torso as she got him dressed during the morning prior to dropping him off at the child care facility. She stated that this was "not a concern" and that it was "highly possible" that Child A had the scratch upon arrival at the child care facility. Child A's Guardian also stated that she did not have much concern over the red mark that had been present on Child A because Child A was "wobbly" at times, so she believed the injury was plausible based upon the explanation. When I asked Child A's Guardian about the suspected bug bite that was found on Child A's leg, Child A's Guardian denied that she was upset, but did inform the child care staff members that "they should probably look around" for bugs after she heard a staff member reported that she had seen a spider in the classroom earlier in the day.
- Child A's Guardian stated that on 12/16 Child A was bit on the left side of his back and stated that this injury "drew blood." Child A's Guardian denied being aware that the injury bled when she was informed, but reported that she later discovered that the child care staff members had "cleaned the bite mark" prior to uploading the pictures to the Bright Wheel app. Child A's Guardian stated that she learned of this information, third hand, from a friend who was allegedly

informed by a worker at the facility. Child A's Guardian believed that the child care staff members attempts to clean the injury prior to photographing it was done out of deceit. I asked Child A's Guardian if she was aware of the child care staff member's identity who informed her friend of what occurred. Child A's Guardian reported that she was not aware of who the child care staff member was that made the allegation to her friend.

After addressing the second incident that occurred on the 16th, Child A's Guardian reported that the suspected "allergic reaction" was most likely "hives" that developed after Child A was bit. Child A's Guardian also reported that on either 12/16 or 12/19 Child A presented with a red mark on his cheek. Child A's Guardian acknowledged that she could not recall the circumstances involving this injury. She had attempted to be intentional with documenting all the injuries present, due to her being Child A's Guardian, and having concern that MDHHS may believe the injuries were occurring in her care.

Child A's Guardian disputed the center's documentation of the bites and advised the first bite that Child A received occurred on 12/1, not 12/16. Regarding the bite from 12/1 Child A's Guardian reported that Child A was bitten twice on his forehead. Child A's Guardian also advised that in addition to the rug burn that Child A received on 12/16, the child care center did not note that Child A also presented with a "goose egg" in addition to the rug burn. Child A's Guardian could not recall when this incident occurred but speculated that this happened between the 7th and the 9th of December.

- Child A's Guardian and I then began to discuss the incident report that was drafted on 1/9. Child A's Guardian reported that the facility did not provide her with much detail surrounding the scratch Child A received from Child D. Child A's Guardian denied that she told the CCSM that they should have cut Child D's fingernails. In reference to the two incident reports concerning the scratch and rug burn that was cited on 1/10, Child A's Guardian reported that there were "three scratch marks on his face," which she did not believe were accidental. Child A's Guardian suspected that Child D caused these injuries and was "targeting" Child A because he would not "fight back." Child A's Guardian reviewed her photograph from Child A falling on 1/10 and acknowledged there was not much redness present.
- On 1/11 Child A's Guardian stated she was "ticked" after Child A tipped over in the chair he was placed in. Child A's Guardian informed me that she didn't believe Child A should have been placed in the chair because it was an "infant seat." She acknowledged that this wasn't the center's fault, but noted that she was frustrated that Child A had another injury at the child care facility. Child A's Guardian stated she was more frustrated than angry after the occurrence.
- Upon discussing the disclosure made from Ms. Allman regarding the bite that occurred on 1/17, Child A's Guardian stated that she isn't sure what a "significant

bite" was, she believed that Child A had been bitten enough times where she believed the other child should have been discharged from the child care facility. However, Child A's Guardian denied being aware of any of the children's identities that bit him but noted that if the CCSMs were aware this was occurring as frequently as it was, they should have been close enough to prevent any further incidents.

- Child A's Guardian denied being concerned regarding Child A's slip and fall that occurred on 1/18 and stated, "I guess you can't have mats everywhere," but again reported feeling frustrated regarding the frequency and volume of injuries. Child A's Guardian did not have anything noted from the scratch that Child A received on 1/20. I then asked her if it were possible that the scratch, she suspected had occurred between 12/16 and 12/19 happened during 1/20, to which Child A's Guardian reported, "I don't know, I guess that's possible."

Additionally, Child A's Guardian reported that Child A's workers also had concerns regarding the injury. She provided me with the contact information for Child A's previous worker, Ms. Healy and his current worker Ms. Goodenough.

On 2/22/2023 I spoke to Child B's Mother, Child C's Mother, and Child E's Mother.

Child B's Mother reported that Child B has been attending the child care facility for approximately 1 year. Child B's Mother reported being "fairly satisfied" with the child care facility, and when asked if she has had any complaints or concerns, she reported that she does not. Child B's Mother reported that Child B has had issues while attending the child care facility which typically include her biting other children. She believes Child B is on her "third strike." However, Child B's Mother advised that Child B had been moved up to the older room a few weeks back, and since this occurred, there have been no concerns regarding Child B biting other children in the classroom. Child B's Mother also reported that Child B has had injuries while at the child care which have included falling as well as being bit. Child B's Mother reported that these injuries were not excessive and advised that she has always been informed of the incidents, in real time through the Brightwheel app, as they occur.

Child C's Mother reported that Child C has been attending the child care facility since March of 2022. Child C's Mother reported being "very satisfied" with the child care facility and the care that Child C has received. She denied there have ever been instances where Child C has been injured and she was not notified. Child C's Mother reported that she does get emails regarding Child C's injuries "fairly often," but stated she believed all the injuries were age normative and were not a concern. Child C's Mother stated that she was "first-time mother," and characterized herself as hyper-vigilant, and has felt the child care staff members were "very attentive."

Child E stated Child E has been attending the child care facility since March of 2022. Child E's Mother stated that the program director and the CCSMs at the facility were "very responsive and attentive" when it comes to Child E. Child E's Mother

acknowledged that Child E had been having some "challenges" during the time he's attended the child care facility, stating that he was a "biter." She reported the center has been a "great team assisting in finding methods" to decrease Child E's biting. Child E's Mother denied that Child E has ever been bitten by another child and reported that he was close to his "three strikes." Child E's Mother informed me that when the center initially opened, there were CCSMs employed that "weren't the best" but she noted that since October or November of 2022, they have new CCSMs that provided better supervision. Child E's Mother acknowledged that she had cited some frustrations prior to the new CCSMs being employed by the center, but she felt as if those concerns had been handled appropriately. Child E's Mother also noted that at times it "feels excessive" how much the child care facility reports extremely minor injuries and instances, which she cited may have contributed to concerns that a child was being injured more frequently than normal.

Child E's Mother stated that she works for a different child care center in the area, and said that she trusts Child E more at Busy Bee's than she would trust at the facility where she is employed. Child E's Mother denied that the child care facility has ever been out of ratio or over capacity. She reported that Child E "loves and wants to be there," and that she feels "blessed" that they were able to get Child E into the child care facility.

On 2/22/2023 I left a voicemail message for Child D's Mother.

On 2/22/2023 I spoke to the previous MDHHS worker, Ms. Healy. Ms. Healy reported that she was the assigned worker for Child A from mid-November through 1/1/2023. During this period of time, Ms. Healy stated that she picked up Child A from the child care facility two separate times, and that during the time he was on her caseload, he had "two bites, a rug burn, and a few scratches here and there." Ms. Healy denied that the agency had concerns regarding Child A's safety and wellbeing while at the child care facility, and stated that this may have been a "miscommunication," with Child A's Guardian. Ms. Healy believed that this may have been a miscommunication due to discussion that occurred concerning one of the bites Child A received, that looked "pretty bad." Ms. Healy also stated that she believed there was general contention between Child A's Guardian and the program director, Ms. Allman, due to Ms. Allman's "inability" to handle criticism. Ms. Healy denied that they had concerns of Child A's well-being with Child A's Guardian or at the child care facility.

On 2/22/2023 I left a voicemail message for current MDHHS worker, Ms. Goodenough.

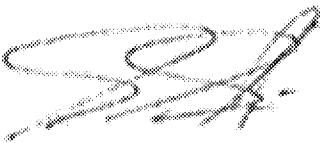
On 2/27/2023 I left a second voicemail message for Child D's Mother. It should be noted that throughout the course of the special investigation I was unable to establish contact with Child D's Mother.

On 3/10/2023 I conducted an exit conference with the licensee of the child care facility, Ms. Brooke Allman.

APPLICABLE RULE	
R 400.8125	Staff; volunteer; requirements.
	(1) All staff and volunteers shall provide appropriate care and supervision of children at all times.
ANALYSIS:	Despite Child A receiving various injuries during his time attending the child care facility, the child care staff members provided appropriate care and supervision. All injuries documented involved age-appropriate incidents for toddler aged children. Additionally, Child A's previous MDHHS worker, Ms. Healy denied having any concerns regarding Child A's wellbeing while in attendance at the child care facility.
CONCLUSION:	VIOLATION NOT ESTABLISHED

IV. RECOMMENDATION

I recommend no change to the status of the license for this child care facility.

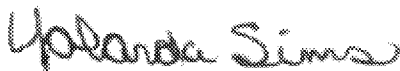


03/23/2023

Sean Shankin
Licensing Consultant

Date

Approved By:



03/23/2023

Yolanda Sims
Area Manager

Date

