



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

January 19, 2023

Brooke Allman
Busy Bee's Preschool & Childcare LLC
301 Fuller St
Nashville, MI 49073

RE: License #: DC080412300
Busy Bee's Preschool & Childcare
732 Durkee Street
Nashville, MI 49073

Dear Ms Allman:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

During the renewal inspection on 1/17/2023, I found seven violation(s) listed below and explained in the attached report:

- R 400.8131(3) Professional development requirements.**
- R 400.8131(5)(c) Professional development requirements.**
- R 400.8131(5)(e) Professional development requirements.**
- R 400.8131(5)(f) Professional development requirements.**
- R 400.8131(5)(g) Professional development requirements.**
- R 400.8340(2)(a) Food services and nutrition; provided by parents.**
- R 400.8340(8) Food services and nutrition; provided by parents.**

You gave us an acceptable written corrective action plan. We will send you a regular license in the mail.

During calendar year 2021:	Total
Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at 517-284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,



Jennifer Blake, Licensing Consultant
Bureau of Community and Health Systems
Unit 13, 7th Floor
350 Ottawa, N.W.
Grand Rapids, MI 49503
(269) 615-5347

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
CHILD CARE LICENSING BUREAU
RENEWAL INSPECTION REPORT**

I. IDENTIFYING INFORMATION

License	License #:	DC080412300
Licensee Name:	Busy Bee's Preschool & Childcare LLC	
Licensee Address:	301 Fuller St Nashville, MI 49073	
Licensee Telephone #:		
Licensee/Designee:	Brooke Allman, Designee	
Name of Facility:	Busy Bee's Preschool & Childcare	
Facility Address:	732 Durkee Street Nashville, MI 49073	
Facility Telephone #:	(517) 852-3911	
Original Issuance Date:	06/13/2022	
Capacity:	16	
Age Range:	Ages Birth Thru 2 years 6 months	
Program Components:	INFANT/TODDLER	

II. METHODS OF INSPECTION

Date of On-Site Inspection(s): 01/17/2023
Date of Environmental Health Inspection: N/A
Date of Fire Safety Inspection: 05/20/2022
Date of Lead Hazard Risk Assessment, if applicable: NA
Date of Documentation of Playground Compliance, if applicable: NA

		No. of Records Reviewed	
No. of children enrolled in care		15	15
No. of staff employed		6	4
No. of volunteers		1	1
No. of children present at time of inspection		9	
No. of staff present at time of inspection		4	
No. of volunteers present at time of inspection		0	
No. of children interviewed/observed		9	
Persons Interviewed:	Licensee/Licensee Designee	☒	
	Program Director	☒	
	Caregiving staff	☒	

Approved Child Use Space: The child care center's entry way, infant room and toddler room are approved for child use.

Approved Program Director: the approved program director is Brooke Allman, a variance request and supporting documents for Victoria Betancourt has been submitted.

Approved Central Administrator: none

Approved Variances: no

Key Indicator Inspection: no

III. DESCRIPTION OF FINDINGS & CONCLUSIONS

This renewal inspection involved a review of all applicable child care center administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center's records, including staff records and children's records. Staff records include background checks and training information. Children's records include child information cards, physical examination dates, and immunizations.

During the inspection, the center was found to be in compliance with all applicable rules and statutes except for the following violations:

R 400.8131 Professional development requirements.

(3) Before caring for children, all child care staff members and unsupervised volunteers who work directly with children shall be trained on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect.

One child care staff member file reviewed did not complete health and safety part 2 including prevention of shaken baby syndrome, abusive head trauma and child maltreatment before caring for children.

R 400.8131 Professional development requirements.

(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:

(c) Building and physical premises safety.

One child care staff member file reviewed did not completed health and safety part 2 within 90 days of being hired.

R 400.8131 Professional development requirements.

(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:

(e) Handling and storage of hazardous materials and appropriate disposal of bio-contaminants.

One child care staff member file reviewed did not completed health and safety part 2 within 90 days of being hired.

R 400.8131 Professional development requirements.

(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward

annual professional development hours and are available at MiRegistry:

(f) Precautions in transporting children, if applicable.

One child care staff member file reviewed did not completed health and safety part 2 within 90 days of being hired.

R 400.8131 Professional development requirements.

(5) Within 90 days of being hired, or the first day as an unsupervised volunteer, all child care staff members and unsupervised volunteers who work directly with children shall complete the following trainings, which may count toward annual professional development hours and are available at MiRegistry:

(g) Child development.

One child care staff member file reviewed did not completed health and safety part 2 within 90 days of being hired.

R 400.8340 Food services and nutrition; provided by parents.

(2) Breast milk, formula, milk, or other beverages provided in a same-day supply must be furnished daily in either of the following:

(a) Clean, sanitary, ready-to-feed bottles or beverage containers.

Two infants in care had bottles that were prepared by staff and not in ready to feed bottles.

R 400.8340 Food services and nutrition; provided by parents.

(8) Non-perishable food items furnished in a multi-day supply must be labeled with the date of opening and when applicable, the first and last name of the child for whom its use is intended.

Four childrens snacks from home were not labeled with the date opened, one toddler's snacks from home were opened 12/28 and not sent home after 7 days and an infants cereal was opened 8/30 and not sent home after 7 days.

A corrective action plan was requested and approved on 01/17/2023. It is expected that the corrective action plan be implemented within the specified time frames as outlined in the approved plan. A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

IV. RECOMMENDATION

I recommend issuance of a regular license to this child care center.

Upon receipt of an acceptable corrective action plan, I recommend issuance of a regular license to this child care center.



1/19/2023

Jennifer Blake
Licensing Consultant

Date