



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

April 4, 2022

Brenda Bradbury
Northeast Michigan Community Service Agency
2569 US 23 South
Alpena, MI 49707

RE: License #: DC060388876

Sterling ECC
338 W. State Street
Sterling, MI 48659

Dear Ms. Bradbury:

This letter is to advise you that the 03/18/2021 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8112 (2) Comprehensive background check; fingerprinting.	I review four staff files onsite. I was not able to locate one staff members consent and disclosure for comprehensive background checks.	The program manager and the area manager will assure all consent and disclosure forms for staff are in the licensing binder.	03/18/2022
R 400.8131 (5) Professional development requirements.	I reviewed five staff files for professional development. One staff member did not complete within the 90 days of employment health and safety training number two.	The staff member completed the health and safety course two on March 4. The area manager will assure all childcare staff members complete both MiRegistry Health and Safety parts 1 & 2, before staff care for children.	03/04/2022

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730

.

Sincerely,

A handwritten signature in cursive script that reads "Joshua Stein". The signature is written in a dark ink and is positioned above the printed contact information.

Joshua Stein, Licensing Consultant
Child Care Licensing Bureau
611 W. Ottawa Street
P.O. Box 30664
Lansing, MI 48909
(517) 284-9730