



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF
LIFELONG EDUCATION, ADVANCEMENT, AND POTENTIAL
LANSING

Michelle Richard
DIRECTOR

2/28/2024

Kathryn Nyberg
Gilkey SAFE
707 S Woodhams
Plainwell, MI, , 49080

License Number: DC030020312

Dear Kathryn Nyberg,

This letter is to advise you that the 2/27/2024 corrective action plan you submitted, regarding each rule violation cited in the recently completed Inspection, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8128	Three child care staff members did not have verification on file that they were free from communicable tuberculosis.	Staff have completed TB tests and tests will now be scheduled with local urgent care as a part of the new hire process.	02/20/2024
R 400.8131(6)	Three child care staff members did not have verification on file that they completed 16 hours of professional development annually.	Staff members have developed a new PD plan and director will host monthly check ins to ensure compliance.	02/20/2024
R 400.8131(12)	One child care staff member did not complete the 2023 health and safety refresher course within 6 months.	Training will be completed & all future refresher courses will be completed on site throughout the year.	02/24/2024

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact Rebecca Wagster at (269) 615-6055 or wagsterr@michigan.gov. In the event that Rebecca Wagster is not available and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at 517-284-9730.

Sincerely,

A handwritten signature in blue ink that reads "Rebecca Wagster". The signature is written in a cursive style with a blue ink color.

Rebecca Wagster, Licensing Consultant