



STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

GRETCHEN WHITMER  
GOVERNOR

ORLENE HAWKS  
DIRECTOR

June 28, 2023

Shawna Boyd  
Alcona Community Schools  
PO Box 249  
51 N Barlow Rd  
Lincoln, MI 48742

RE: License #: DC010404558  
Investigation #: 2023D0602011  
Alcona Tiny Tigers

Dear Ms. Boyd:

I conducted a special investigation because the child care licensing division received information regarding your facility that related to licensing rules or law. The information was related to the following:

<b>R 400.8125</b>	<b>Staff; volunteer; requirements.</b>
-------------------	--

The details of the information are in the attached report. To investigate:

- I interviewed *the* program director, child care staff members, and parents with relevant information.
- I completed on-site inspections on the following dates:05/04/2023.

As a result of this investigation, I found the following violation(s):

<b>R 400.8125</b>	<b>Staff; volunteer; requirements.</b>
-------------------	--

I recommend no change to the current license status.

Due to the violations, you must send us a corrective action plan by 07/10/2023. You can use our [corrective action plan form](#) or create your own.

If you need help writing the corrective action plan, please contact me. If you do not send a corrective action plan, you may face disciplinary action. The corrective action plan must include the following:

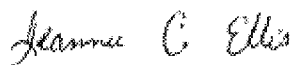
- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

<b>During this special investigation:</b>	<b>Yes</b>	<b>No</b>
A rule or law violation was found and a serious injury or death occurred.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
A rule or law violation was found and abuse and/or neglect of a child occurred.	<input type="checkbox"/>	<input checked="" type="checkbox"/>

This report and any related corrective action plans must be filed in your licensing notebook. This report and any related corrective action plans will be online for parents to review under the [Statewide Search for Licensed Child Care Centers and Homes](#).

Please review the enclosed documentation for accuracy and contact me with any questions. In the event that I am not available, and you need to speak to someone immediately, please contact the local office at (866) 865-0006.

Sincerely,



Jeannie Ellis, Licensing Consultant  
Child Care Licensing Bureau  
611 W. Ottawa Street  
P.O. Box 30664  
Lansing, MI 48909  
(989) 590-0191

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
BUREAU OF COMMUNITY AND HEALTH SYSTEMS  
SPECIAL INVESTIGATION REPORT**  
THIS REPORT CONTAINS QUOTED PROFANITY AND/OR SEXUALLY EXPLICIT  
LANGUAGE.

**I. IDENTIFYING INFORMATION**

<b>License #:</b>	DC010404558
<b>Investigation #:</b>	2023D0602011
<b>Complaint Receipt Date:</b>	05/03/2023
<b>Investigation Initiation Date:</b>	05/04/2023
<b>Report Due Date:</b>	07/02/2023
<b>Licensee Name:</b>	Alcona Tiny Tigers Community Schools
<b>Licensee Address:</b>	PO Box 249 51 N Barlow Rd Lincoln, MI 48742
<b>Licensee Telephone #:</b>	(989) 736-6212
<b>Administrator:</b>	Daniel O'Connor, Designee
<b>Licensee Designee:</b>	Shawna Boyd, Designee
<b>Name of Facility:</b>	Alcona Tiny Tigers
<b>Facility Address:</b>	181 N Barlow Rd Lincoln, MI 48742
<b>Facility Telephone #:</b>	(989) 736-8146
<b>Original Issuance Date:</b>	09/23/2020
<b>License Status:</b>	REGULAR
<b>Effective Date:</b>	03/23/2023
<b>Expiration Date:</b>	03/22/2025
<b>Capacity:</b>	18
<b>Program Type:</b>	CHILD CARE CENTER

## II. ALLEGATION(S)

	Violation Established?
On 04/13/2023 three boys Child A (male, 5 years), Child C (male, 5 years), and Child E (male, 4 years 10 months) exposed their penises to two other boys Child B (male, 5 years) and Child D (male, 5 years) while in the outdoor play space.	Yes

## III. METHODOLOGY

05/03/2023	Special Investigation Intake 2023D0602011
05/04/2023	Special Investigation Initiated - On Site Onsite 2:00pm-3:30pm, interviews with program director (PD) Renz and child care staff member (CCSM) Werner
05/30/2023	Contact - Telephone call made. message left for CCSM Ms. Schulze
05/30/2023	Contact - Telephone call made. messages left for Child D's Mother and Child E's Mother
05/30/2023	Contact - Telephone call made. Attempted Call to Child B's mother, mailbox was full.
05/30/2023	Contact - Telephone call made. Interviews with Child A's mother, and Child C's Mother
06/02/2023	Contact - Telephone call received. Return call from CCSM Brandi

**ALLEGATION:** On 04/13/2023 three boys Child A (male, 5 years), Child C (male, 5 years), and Child E (male, 4 years 10 months) exposed their penises to two other boys Child B (male, 5 years) and Child D (male, 5 years) while in the outdoor play space.

**INVESTIGATION:** I completed an onsite inspection on 05/04/2023 at Alcona Tiny Tigers child care center. While on site I interviewed program director Ms. Desiree Renz and child care staff member (CCSM) Ms. Angela Werner. I obtained attendance records, child information cards, and staff records.

I interviewed Ms. Werner. Ms. Werner reported on 04/13/2023 she was present with CCSM Ms. Brandi Schulze and 15 children in care. They were outside in the fenced in play area. The five boys involved in the incident were all in the corner on the far-right side of the play area. It was a really hot day and that was the only area with

shade, so the boys were sitting in the shade in that corner. Ms. Werner yelled “clean up time”. Ms. Schulze was with a small group of children helping to pick up the bike track. Ms. Werner was at the shed putting stuff away as children brought it to her. While at the shed after two to five seconds, Child D came to her and reported that Child A, Child B and Child C “showed their penis”. Ms. Werner asked Child D if he saw it and he responded “yes, it was disgusting”. Ms. Werner went to the boys and told them that is not “proper procedure” to show their body parts to others. Child A responded, “why not” in a gruff tone and acted “stand-offish”. Child D stated “its disgusting. I don’t want to see that”. Child B stuck his tongue out at Ms. Werner which is a typical response for him. Child E didn’t say much. She asked if he was offended, and he shrugged. Child C just laughed which is fairly typical for him as well. Ms. Werner told the boys she would have to call their parents and they all said “no”. They all went inside, and Mrs. Werner called Child A’s parents first. She spoke to them and also had Child A tell them what happened. Child A’s Mother said she would have a talk with him at home. Child C’s Mother was called, and Child C explained what happened. Child C’s Mother laughed and responded, ‘boys will be boys’. Child B was picked up from school by his uncle. Child B’s Uncle was informed of what happened. He was embarrassed. Child B’s Uncle asked Child B why he did that. Child B responded, “I don’t know”. Ms. Warner stated Child B is “a follower”. Child B’s Uncle advised Ms. Warner that he would talk to Child B about the behavior. Child E’s Father was notified at the time of pick up. Child E’s Father responded “oh great” then asked Child E if he was bothered by what happened. Child E did not respond. Child E’s Father stated he would talk with Child E more at home. Child D’s Mother picked Child D up and Ms. Warner told her what happened. Child D told his mother “It was disgusting mom”. Ms. Warner reported the incident to licensee designee, Ms. Shawna Boyd. Ms. Boyd advised Ms. Warner to complete an incident report. When asked if anything like this had happened before Ms. Warner reported in the fall, they had some issues with Child B where he tried to pull down his pants when they played the “Gummy Bear song”. They stopped playing that song after it happened a couple times.

I interviewed program director Ms. Renz. She was not present on the date the incident occurred and had no first-hand knowledge of the incident. The group of children this year is more active. When asked if there had been anything like this previously in the year Ms. Renz responded, “not like this”. Earlier in the year they had an issue with the “Gummy Bear song” where Child B would try to pull his pants down at one part of the song. They stopped playing that song after he tried to do that a couple of times at the beginning of the year.

I reviewed the attendance records for 04/13/2023. There were 15 children present at the time of the incident with two child care staff members.

I left a voicemail for Child D’s Mother on 05/30/2023 requesting a return call. As of the date of this report I have not received a return call.

On 05/30/2023 I interviewed Child A's Mother via telephone. She reported she did not have concerns regarding supervision before the incident that took place on 04/13/2023 and has not had concerns since. Child A's Mother stated she feels it was "typical boy stuff" and far worse things occur on the buses.

Child B's Mother was interviewed via telephone. She reported she did not have concerns regarding supervision before the incident that took place on 04/13/2023 and has not had concerns since.

On 05/30/2023 Child E's Mother was interviewed via telephone. She reported she did not have concerns regarding supervision before the incident that took place on 04/13/2023 and has not had concerns since.

On 05/30/2023 I interviewed child care staff member, Ms. Brandy Schultz via telephone. Ms. Schultz was present on 04/13/2023. She had a group of children by her, Ms. Warner had a group of children by her, and there was another group of children over on the side right past the canoe area. A child came up and said another boy had his pants down. Ms. Warner went over to take care of it. When asked Ms. Schultz did not know the names of the children. She does not typically work in the room and does not know their names. After Ms. Warner talked to the children, they all went inside and Ms. Warner contacted the parents. When asked if there was any additional information Ms. Schultz needed to share with me about the situation, she responded no but can I make a suggestion. Ms. Schultz suggested that the center have an additional child care staff member because she said the children are very active and it is difficult to supervise them all at the same time with only two child care staff members.

<b>APPLICABLE RULE</b>	
<b>R 400.8125</b>	<b>Staff; volunteer; requirements.</b>
	<b>(1) All staff and volunteers shall provide appropriate care and supervision of children at all times.</b>
<b>ANALYSIS:</b>	Appropriate care and supervision was not provided on 04/13/2023 when Child A, Child B, and Child C exposed their penises on the playground.
<b>CONCLUSION:</b>	<b>VIOLATION ESTABLISHED</b>

#### IV. RECOMMENDATION

Upon the receipt of an acceptable corrective action plan, I recommend no change in the status of this child care center license (capacity 18).

*Jeannie C. Ellis*

June 28, 2023

---

Jeannie Ellis  
Licensing Consultant

Date

Approved By:

*Rose A. Rafferty*

June 28, 2023

---

Rose A. Rafferty  
Area Manager

Date